

Greater Indianapolis

IMPACT 100

2024 Giving Report



19 Years of Grantmaking

Our Foundational Beliefs

Vision

Women of Greater Indianapolis making extraordinary gifts, \$100,000 at a time. Lives will be changed!

Mission

Impact 100 Greater Indianapolis is a charitable women’s giving circle dedicated to awarding high impact grants to nonprofits in our community in the areas of Arts, Culture & Preservation; Education; Environment & Animal Welfare; Family; and Health & Wellness.

Values

Our core values in grant-making are integrity, excellence, thoughtfulness, collaboration, humanity, and diversity, equity, and inclusion.

Intent

Our intent is to award high impact grants totaling \$100,000 or more to at least one nonprofit in our community. For most of us, a donation of this magnitude may be in our hearts but is beyond our individual means. However, collectively, we can make this level of contribution.

Like our sister Impact 100 giving circles, we intend to create a community of well-informed women and to “raise the tide” of philanthropy in Indianapolis. We firmly believe that everyone will flourish, including fellow philanthropists and nonprofits in the Greater Indianapolis community. Please join us in pooling our resources and experiencing The Power of Women Giving as One™.



Impact 100 Greater Indianapolis is an IRS recognized 501(C)(3) charitable organization.

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Message from the President



Impact 100 Greater Indianapolis is a unique membership organization.

- Our funding comes from within and stays in our community, with 100% of the grant pool awarded to local nonprofits each year.
- Our members are the philanthropists who give annually to our grant pool.
- Our members serve on the grant committees to decide who receives our grants within five focus areas – Arts, Culture, & Preservation; Education; Environment & Animal Welfare; Family; and Health & Wellness.
- Our members decide on their level of involvement, and often get personally involved with the nonprofits who apply for our grants. · Our members ALSO include women new to the nonprofit arena whose memberships are paid for through donations to our Leaders of the Future Scholarship Program.

This unique structure has contributed to our success and our ability to make a difference to the nonprofits receiving our grants as they address the needs in our community.

This is a report about our members – how much money they have generously contributed and how they have worked together to make thoughtful, thorough decisions following our competitive grant process. We describe ourselves as “ordinary women, making extraordinary gifts, \$100,000 at a time, sending ripples of change throughout our community.” And since awarding our first grant in 2006, we have granted over \$3 million to local nonprofits. This Giving Report contains an excellent summary of the programs we have funded.

Considering the difficulties and changes in our lives since 2020, we have been impressed by the resilience of local nonprofits as we have worked through our grant process. In June of 2024, we were proud to award \$144,000 to five outstanding nonprofits. And we are humbled that so many in our network of women continue to ensure Impact 100, starting over at \$0 every year, has continued to raise the tide of philanthropy in Central Indiana through their membership. As we continue to improve our community, I am committed to broadening our membership so more can be done to support the remarkable nonprofits and all who are served.

Reviewing this Giving Report from the viewpoint of the Board President, I am grateful for the experiences I have gained from participating in this organization and for what I have learned about the critical needs in our community.

Thank you to the women of Impact 100 Greater Indianapolis, for your time, expertise, and financial support. Working together as volunteers, we will continue to demonstrate The Power of Women Giving as One ®

Yours in Philanthropy,

A handwritten signature in black ink that reads "Freedom Smith". The signature is written in a cursive, flowing style.

Freedom Smith President of the Board Impact 100 Greater Indianapolis

Help us spread the word

Share our website: www.impact100indy.org

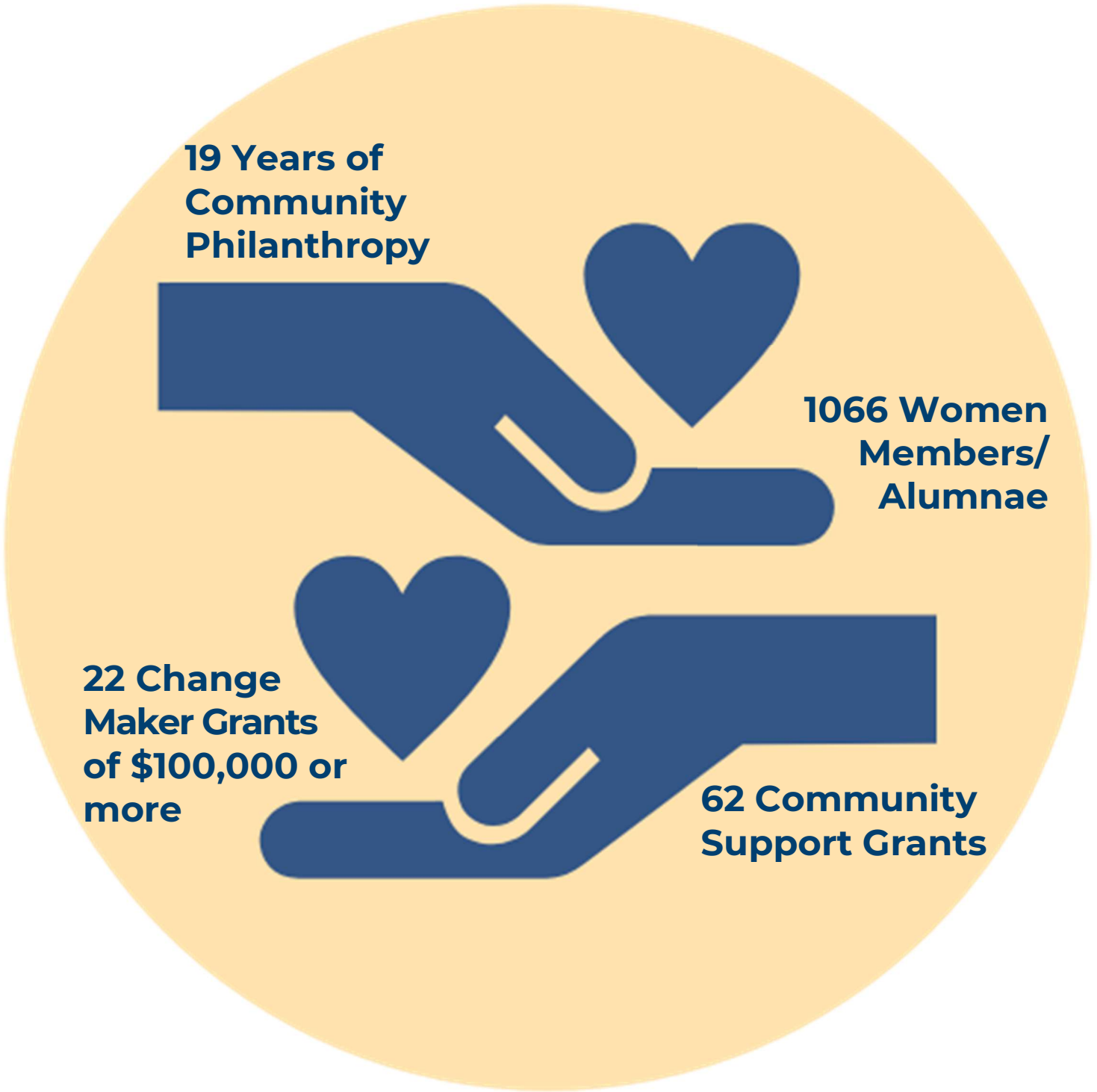
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Our Cumulative Impact on Greater Indianapolis

\$3,164,000 Granted



100% of Membership Donations go into the Grant Pool. Administrative costs are paid through donations specified for that purpose.

How “Women Giving As One” Works

What Do We Do?

Impact 100 Greater Indianapolis is a women’s giving circle. We create transformational change in our community by empowering women philanthropists to pool their dollars and collectively award high impact grants.

Annually, we make Change Maker grants of \$100,000 to at least one deserving nonprofit and unrestricted Community Support Grants to selected nonprofits.

Why Do Our Members Join?

Our giving circle appeals to women donors who desire to collaborate, create impact for deserving Indianapolis-area nonprofits, and learn from one another. Impact 100 members all have a voice in the grant awarding process. Members need no previous experience or training in the grant review process. Impact 100 provides experiential learning and training that creates a unique philanthropic opportunity with a lasting impact.

How do Members Support Impact 100?

Impact 100 engages at least 100 memberships annually, who give \$1,000 each – 100% of which goes to the selected nonprofits. Membership offers two categories: a Full Membership (\$1000) or a Shared Membership among 2-4 women. Leaders of the Future Scholarship Memberships are considered full memberships as well. Since Impact 100 was established in 2005, 963 women have been members.

Members choose their level of involvement. Members may simply make their contribution and vote. Additionally, we offer exclusive events, the opportunity to review grant applications by serving on a Focus Area Committee and opportunities to serve on the Board of Directors and board committees.

Who Benefits from Impact 100?

We make transformational gifts that support strategic growth by nonprofits in our community. We accept applications from nonprofits in Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, and Shelby Counties. Nonprofits within five Focus Areas can apply for our \$100,000 Change Maker grant.

The Focus Areas are Arts, Culture & Preservation; Education; Environment & Animal Welfare; Family; and Health & Wellness. A finalist is chosen from each Focus Area, after thorough research and evaluation by our members. The five finalists do live presentations to Impact 100 members, who cast their votes for the \$100,000 Change Maker grant recipient. The other finalists receive unrestricted Community Support Grants based on the size of our grant pool.

**All the work of Impact 100 Greater Indianapolis is done by volunteers,
and the organization operates with no paid staff.**

Our 19 Year Granting History

Change Maker Grantees

2024: 91 Place
 2023: Unconditional Indy
 2022: NeuroHope of Indiana
 2021: Home Repairs for Good
 2020: Family Promise of Hendricks County
 2019: Kennedy King Memorial Initiative
 2018: Brookside Community Development
 2018: Trinity Haven
 2017: Volunteers of America
 2016: Lutheran Child & Family Services/Ascent 121 Collaboration (The IMPACT Program to Curb Runaway and Human Trafficking)
 2015: Indianapolis Parks Foundation (Indy Urban Acres)
 2014: Social Health Association of Indiana (Step Up to Kindness)
 2013: Tindley Collegiate Academy Girls Middle School
 2012: Jameson Camp
 2011: Outside the Box, Inc.
 2010: Rock Steady Boxing Foundation, Inc.
 2009: Outreach, Inc.
 2008: Herron High School
 2008: Horizon House
 2007: Indy Reads
 2007: John P. Craine House/Fairbanks Collaboration
 2006: Eskenazi Health Foundation (Philip and Vivian Pecar Health Center)



Community Support Grantees*

2024: Iiabada Dance, Kids' Voice of Indiana, Medical Mutts Service Dogs, Coburn Place Safe Haven
 2023: Indiana Artisan, Freewheelin' Community Bikes, CAFÉ, and Step-Up
 2022: Phalen Leadership Academies, Paws & Think, FACE Low-Cost Animal Clinic, and You Yes You!
 2021: Indy Shakes, Westminster Neighborhood Services, Beacon of Hope, You Yes You!
 2020: Claude McNeal Productions, Nine13Sports, FIDO (Friends of Indianapolis Dogs Outside), Paws & Think
 2019: Elevate Indy, Family Promise of Hendricks County, Paws & Think, NeuroHope of Indiana
 2018: Earth Charter Indiana, Kennedy King Memorial Initiative, NeuroHope of Indiana
 2017: Big Car Collaborative, Children's Bureau, Direct Employers Institute, Marian University
 2016: IndyFringe, Art with a Heart, Dove Recovery House for Women
 2015: WFYI and Ted Green Films, OASIS Indianapolis, Lutheran Child & Family Services, Gennesaret Free Clinic
 2014: Big Car Collaborative, Lutheran Child & Family Services, Indianapolis Parks Foundation, John P. Craine House, Inc.
 2013: Ruth Lilly Health Education Center, Reach for Youth, People for Urban Progress, The Oaks Academy
 2012: Earth House Collective, Challenge Foundation Academy, Neighborhood Christian Legal Clinic, Dove Recovery House for Women
 2011: Arts Council of Indianapolis, Indianapolis Parks Foundation, Brooke's Place for Grieving Young Children, Morning Dove Therapeutic Riding Center
 2010: Harrison Center for the Arts, Christamore House, Indianapolis Parks Foundation, Business Ownership Initiative of Indiana
 2009: Indianapolis Opera Society, Fathers and Families Center, Improving Kids Environment, Trusted Mentors

*2009 was first year for Community Support Grants

2024 Change Maker: 91 Place

\$100,000 Awarded

91 Place serves homeless youth, ages 16-24, by providing transitional housing using a comprehensive wellness strategy. The Grant funded the purchase of their flagship home from its philanthropic owners at a purchase at a price far below its appraised value.

Community Support Grants: Each of these organizations received \$11,000: iiabada Dance Company, Kids' Voice of Indiana, Medical Mutts, and Coburn Place.

Who Made it Possible: 214 Donors contributed to the 2024 Grant Pool: 100 Full Members, 75 Shared Members; and 18 contributions to fund 12 Leaders of the Future Scholarships.



2023 Change Maker: Unconditional

\$100,000 Awarded

The Bridge is a holistic housing assistance program for women who have transitioned out of sex work. Participants are matched with mentors and attend support/recovery groups, financial literacy classes, and receive career training. The Grant allowed program expansion, enrolling more women, providing more support for mentors, and giving clients more stability.

Community Support Grants: Each of these organizations received \$13,000: Indiana Artisan, Freewheelin' Community Bikes, Community Alliance for the Far Eastside (CAFE), and Step-Up.

Who Made it Possible: 214 Donors contributed to the 2023 Grant Pool: 111 Full Members, 73 Shared Members; and 15 contributions to fund 6 Leaders of the Future Scholarships.



2022 Change Maker: NeuroHope of Indiana

\$100,000 Awarded

Spinal cord injury, brain injury, and stroke change lives in the blink of an eye. Recovery takes months or years, but time in insurance-covered rehabilitation is limited to weeks. NeuroHope makes long-term care an affordable reality. The Change Maker Grant was used for the Impact 100 Wellness Center.

Community Support Grants: Each of these organizations received \$16,750: Phalen Leadership Academies, Paws & Think, FACE Low-Cost Animal Clinic, and You Yes You!

Who Made it Possible: 214 Donors contributed to the 2022 Grant Pool: 122 Full Members, 83 Shared Members; and 19 contributions to fund 9 Leaders of the Future Scholarships.



2021 Change Maker: Home Repairs for Good

\$100,000 Awarded

Home Repairs for Good (formerly NeighborLink Indianapolis) has a simple mission - to help individuals age in place safely and with dignity. They provide no-cost home repairs for low-income seniors and the disabled who own their own home. The grant ensured they stay to grow their impact in the community.

Community Support Grants: Each of these organizations received \$17,038: Indianapolis Shakespeare Company, Westminster Neighborhood Services, Beacon of Hope, and You Yes You!

Who Made it Possible: 214 Donors contributed to the 2021 Grant Pool: 117 Full Members, 86 Shared Members; and 37 contributions to fund 14 Leaders of the Future Scholarships.



2020 Change Maker: Family Promise of Hendricks County

\$100,000 Awarded

Family Promise of Hendricks County utilized their Change Maker Grant to increase the impact of their PowerHouse project, an innovative community response preventing evictions and rehousing those who are homeless, while offering supportive services to ensure stability.

Community Support Grants: Each of these organizations received \$26,500: Claude McNeal Productions, FIDO (Friends of Indianapolis Dogs Outside), Nine13Sports, and Paws and Think.

Who Made it Possible: 256 Donors contributed to the 2020 Grant Pool: 136 Full Members, 106 Shared Members, and 37 contributions to fund 14 Leaders of the Future Scholarships.



2019 Change Maker: Kennedy King Memorial

\$100,000 Awarded

The KKMI project is designed to address many problems, including violence, homelessness, and food insecurity, by addressing their underlying causes – apathy, inequality, and a lack of compassion. The Change Maker Grant was used to fund their interpretive center.

Community Support Grants: Each of these organizations received \$23,712: Elevate Indianapolis, Paws & Think, Family Promise of Hendricks County, and NeuroHope.

Who Made it Possible: 256 Donors contributed to the 2019 Grant Pool: 137 Full Members, 106 Shared Members, and 40 contributions to fund 13 Leaders of the Future Scholarships.



2018 Change Makers: Brookside Community and Trinity Haven

\$100,000 Awarded to each

Brookside Community Development Corporation created an afterschool program devoted to helping elementary-aged students bounce back from trauma, abuse, and academic failure. The Change Maker Grant funded The Education and Employment Academy, afterschool programming for middle and high school students, which builds upon the foundation of play-based development and focuses on character building, leadership development, mentoring, academic support, and postsecondary planning.



Trinity Haven was founded to provide a safe, welcoming, and affirming home for LGBTQ youth and young adults who are experiencing housing instability. The Change Maker Grant helped launch a safe, welcoming transitional home for homeless LGBTQ youth to help them pursue their educational and employment goals and develop the skills to thrive in the world independently.



Community Support Grants: Each of these organizations received \$5,000: Earth Charter Indiana, Kennedy King Memorial Initiative, and NeuroHope.

Who Made 2018 Grants Possible: 276 Donors contributed to the 2018 Grant Pool: 152 Full Members, 104 Shared Members, and 22 contributions to fund 20 Leaders of the Future Scholarships.

2017 Change Maker: Volunteers of America

\$100,000 Awarded

Volunteers of America is a residential addictions treatment program for pregnant women and mothers of young children combatting the exploding opioid addiction epidemic. The Change Maker Grant was used to remodel Theodora House to quadruple the families served.



Community Support Grants: Each of these organizations received \$15,000: Big Car Collaborative, DirectEmployers Institute, Marian University, and Children's Bureau.

Who Made it Possible: 233 Donors contributed to the 2017 Grant Pool: 119 Full Members, 92 Shared Members, and 22 contributions to fund 11 Leaders of the Future Scholarships.

2016 Change Maker: Ascent 121/LCFS

\$100,000 Awarded

The IMPACT Program serves teen survivors of human trafficking, and is a partnership managed by Ascent 121 and Lutheran Child & Family Services. The Change Maker Grant increased capacity by hiring additional therapists and providing additional training for their clinical staff.

Community Support Grants: Each of these organizations received \$18,333: Indy Fringe, Art with a Heart, and Dove Recovery House.

Who Made it Possible: 187 Donors contributed to the 2016 Grant Pool: 122 Full Members, 57 Shared Members, and 8 contributions to fund 10 Leaders of the Future Scholarships.



2015 Change Maker: Indy Urban Acres

\$100,000 Awarded

Indy Urban Acres, funded by the Indy Parks Foundation, provides food equality for low-income families, educates thousands of youth through tours and farm-to-plate workshops, engages the community through hundreds of volunteers, teaches job skills, and helps improve Indy's food system. The Grant was used to expand Indy Urban Acres' revenue-generating Flower Farm, and increased farm food output.

Community Support Grants: Each of these organizations received \$21,000: WFYI/Ted Green Films, OASIS, Lutheran Child & Family Services, and Gennesaret Free Clinic.

Who Made it Possible: 185 Donors contributed to the 2015 Grant Pool: 141 Full Members, 35 Shared Members, and 9 contributions to fund 10 Leaders of the Future Scholarships.



2014 Change Maker: LifeSmart Youth

\$100,000 Awarded

Life Smart Youth offers a variety of school-based programs to provide relevant, age-appropriate health information. The Change Maker Grant was used to introduce Step Up for Kindness!™, a bullying and peer violence prevention program addressing the actions and causes of bullying as well as the role of teachers, adults, bystanders and upstanders.

Community Support Grants: Each of these organizations received \$4,500: Craine House, Indianapolis Parks Foundation, Lutheran Child & Family Services, and Big Car Collaborative.

Who Made it Possible: 135 Donors gave to the 2014 Pool: 109 Full and 26 Shared Members.



2013 Change Maker: Tindley Collegiate Academy

\$100,000 Awarded

An extension of the Charles A. Tindley Accelerated School, the Tindley Collegiate Academy was an all-girls middle school designed to help young girls become successful scholars regardless of their past academic performance. The Impact 100 Grant equipped a STEM (Science, Technology, Engineering and Mathematics) lab with a 3D modeling printer, CAD software, and state-of-the-art materials.

Community Support Grants: Each of these organizations received \$5,250: The Oaks Academy, People for Urban Progress, Reach for Youth, and Ruth Lilly Health Education Center.

Who Made it Possible: 144 Donors gave to the 2013 Pool: 106 Full and 38 Shared Members.



2012 Change Maker: Jameson Camp

\$100,000 Awarded

Jameson Camp is a fully accredited residential camp with extensive outdoor and leadership programs. The grant was used to double the number of campers and increase customized nature programming.

Community Support Grants: Each of these organizations received \$10,000: Challenge Foundation Academy, Dove Recovery House, Earth House Collective, and Neighborhood Christian Legal Clinic.

Who Made it Possible: 157 Donors contributed to the 2012 Grant Pool: 126 Full and 31 Shared Members.



2011 Change Maker: Outside the Box, Inc.

\$100,000 Awarded

Outside the Box serves adults with developmental disabilities and focuses its work on young adults who no longer have access to school-based special education. The Change Maker Grant was used to renovate a 14,000 sq. ft. building on a seven-acre wooded property.

Community Support Grants: Each of these organizations received \$11,250: The Arts Council of Indianapolis, Brooke's Place for Grieving Young People, Morning Dove Therapeutic Riding Center, and Indianapolis Parks Foundation.

Who Made it Possible: 152 Donors contributed to the 2011 Grant Pool: 139 Full and 13 Shared Members.



2010 Change Maker: Rock Steady Boxing

\$100,000 Awarded

Rock Steady Boxing (RSB) is a unique physical therapy program utilizing boxing-inspired non-contact routines to help patients with Parkinson's disease (PD) fight the disease. The Grant helped fund a development manager and a new facility. RSB can now be accessed in all 50 states and all over the world.

Community Support Grants: Each of these organizations received \$16,250: Business Ownership Initiative of Indiana, Christamore House, Harrison Center for the Arts, and Indianapolis Parks Foundation.

Who Made it Possible: 174 Donors gave to the Grant Pool: 161 Full and 12 Shared Members.



2009 Change Maker: Outreach, Inc.

\$100,000 Awarded

Outreach, Inc. is a ministry serving disadvantaged youth in Indianapolis between the ages of 14-24 who are homeless and need access to everyday resources to rebuild their lives. The Change Maker Grant supported the G.O.A.L. program to help students graduate & get jobs.

Community Support Grants: Each of these organizations received \$16,000: Indianapolis Opera, Fathers and Families, Improving Kids Environment, Inc., and Trusted Mentors.

Who Made it Possible: 164 Donors gave to the 2009 Grant Pool; all were Full Members.



2008 Change Makers: Horizon House and Herron High School

\$104,000 Awarded to each

Horizon House provides a daytime multi-service agency to coordinate the services offered to homeless individuals. The Engagement Team Project the Grant funded was a collaborative approach with a personalized in-take process.



Herron High School (HHS) is an inner city public charter school with a classical liberal arts education. The Grant purchased art equipment, portable staging, and sound equipment for choir, theatre, orchestra, and art classes.

Who Made it Possible: 208 Donors contributed to the 2008 Grant Pool; all were Full Members.



2007 Change Makers: Craine House and Indy Reads

\$102,500 Awarded to each

Craine House is one of only six facilities nationwide allowing women to serve out their court-mandated sentence while living with their pre- school age children. The Change Maker Grant funded a new and innovative partnership between two well-established service providers—Craine House and Fairbanks—sought to break the generational cycle of substance abuse of families with mothers who have been incarcerated.



Indy Reads provides free literacy, English language, and workforce readiness programs to adults in central Indiana who have difficulty reading or are learning English as a new language. The Change Maker Grant funded an increase in trained volunteer tutors to allow the program to grow and add job readiness skills to the program, empowering adults and families to reach their full potential.



Who Made it Possible: 205 Donors contributed to the 2007 Grant Pool; all were Full Members.

2006 Change Maker: Pecar Health Center

\$152,000 Awarded

The Eskenazi Health Philip & Vivian Pecar Health Center is one of 10 community health centers in the Eskenazi system in Indianapolis. The Change Maker Grant enabled the Pecar Health Center to complete construction of the pharmacy, providing a one-stop location for their patients' health needs. By reducing barriers to obtaining patients' medicine, there was an immediate effect on the health of the at-risk populations the Pecar Health Center serves.



Who Made it Possible: 152 Donors started Impact 100 by contributing to the 2006 Grant Pool; all were Full Members.



2023-2024 Financial Report

August 1, 2023, through July 31, 2024

This report does not include Membership Contributions going into the Grant Pool each year because 100% of Membership Contributions are paid out in Grants.

- 2022 Membership Contributions/Grants: \$167,000
- 2023 Membership Contributions/Grants: \$152,000
- 2024 Membership Contributions/Grants: \$144,000

Statement of Financial Activity	2021-2022	2022-2023	2023-2024
Revenue			
Supporters and Friends Donations	\$14,343.03	\$10,258.08	\$9,158.29
Corporate Sponsors (Celebration & Events)	\$6,807.50	\$9,300.00	\$13,535.00
Annual Awards Celebration (Tickets & Raffles)	\$18,560.83	\$17,685.85	\$14,392.10
Other (Dividends, Interest, Earnings, Individual and Corporate In-Kind Services)	\$6,882.94	\$10,393.40	\$16,460.82
Total Revenue	\$46,594.30	\$47,637.33	\$53,546.21
Expenses			
Annual Awards Celebration	\$26,778.10	\$27,673.29	\$29,070.26
Grant Committee Expenses	\$615.93	\$0	
Recruitment & Membership Events	\$2,241.07	\$2,792.39	\$2,908.94
Board Insurance	\$268.20	\$972.80	\$298.20
Membership Dues (President's Round Table, Philanos, Indiana Philanthropic Association)	\$1,454.00	\$878.37	\$1,184.00
Postage & PO Box	\$645.40	\$356.00	\$254.80
Credit Card and Banking Fees	\$2,898.62	\$2,695.26	\$3,804.66
Website, Software, and Technical Support	\$2,805.90	\$2,530.88	\$2,628.88
Printing/Copying	\$182.16	\$277.21	\$433.33
Conferences (Philanos and Impact 100 Global Conference)	\$0	\$0	\$0
Marketing and Public Relations Expenses	\$341.50	\$1,986.34	\$9,476.50
Tax and Accounting Fees	\$2,000.00	\$2,000.00	\$2,000.00
Miscellaneous	\$675.06	\$737.72	\$122.31
Total Expenses	\$40,905.94	\$42,900.26	\$52,181.88
Change in Net Assets	\$5,688.36	\$4,737.07	\$1,364.33

Impact 100 Greater Indianapolis is fortunate to have generous members donating both cash and in-kind goods and services to help cover our operating costs.

Thanks to Our 2023-24 Fiscal Year Donors

Donors to the Friends Account to Support Operations/Administrative Activities

Helpers (\$50-\$99)

Emily Djabi
Amy Gilliatt
Karen Holly
Roberta Jagger
Janet Lowes
Beth Thomas

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Super Friends

(\$500 plus)
Laura Dahlem
Regina DelaRosa
Mary Slenski

2024 Annual Diner Sponsors

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Matchhouse Realty
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Terry Mumford
Nicky Blaine's Cocktail
Lounge
REI Real Estate
Taylor Advertising
The Emily Fund
Beth Thomas
Julie & Joe Whitsett



Thanks to 2024 Leaders of the Future Donors

Donations to the Leaders of the Future Scholarship Program fund memberships for women working in public service or attending college or graduate school.

Rebekah Clark
Barbara Fleming Cecil
Jane Gunsenhouse
Joli Heavin
Karen Holly

Beth Lawrence
Janet Lowes
Carol McDonald
Terry Mumford
Kelly Perry

Susan Roller
Jamie Schulte
Jenna Spurrier
Beth Thomas
Diane Thompson

Chrissy Vasquez
Julie Whitsett

**100% of Membership Donations go into the Grant Pool.
All Administrative costs are paid through donations specified for that purpose.**

2023-2024 Board of Directors

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Impact 100 Greater Indianapolis
PO Box 40531
Indianapolis IN 46240
impact100indy.org

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