



GREATER
INDIANAPOLIS
IMPACT
100

18 Years of Grantmaking 2023 Giving Report

Message from the President

Impact 100 Greater Indianapolis is a unique membership organization.

- Our funding comes from within our community and stays in our community, with 100% of the grant pool awarded to local nonprofits each year.
- Our members are the philanthropists who give annually to our grant pool.
- Our members serve on the grant committees to decide who receives our grants within five focus areas – Arts, Culture, & Preservation; Education; Environment & Animal Welfare; Family; and Health & Wellness.
- Our members decide on their level of involvement, and often get personally involved with the nonprofits who apply for our grants. · Our members ALSO include women new to the nonprofit arena whose memberships are paid for through donations to our Leaders of the Future Scholarship Program.



This unique structure has contributed to our success and our ability to make a difference to the nonprofits receiving our grants as they address the needs in our community.

This is a report about our members – how much money they have generously contributed and how they have worked together to make thoughtful, thorough decisions following our competitive grant process. We describe ourselves as “ordinary women, making extraordinary gifts, \$100,000 at a time, sending ripples of change throughout our community.” And since awarding our first grant in 2006, we have granted over \$3 million to local nonprofits across Indianapolis and the surrounding area. This Giving Report contains an excellent summary of the programs we have funded.

Considering the difficulties and changes in our lives since 2020, we have been impressed by the resilience of local nonprofits as we have worked through our grant process. In June of 2023, we were proud to award \$152,000 to five outstanding nonprofits. And we are humbled that so many in our network of women continue to ensure Impact 100 Greater Indianapolis, starting over at \$0 every year, has continued to raise the tide of philanthropy in Central Indiana through their membership and generous giving. As we continue to improve our community, I am committed to broadening our membership so more work can be done to transform our community with the remarkable nonprofits and all who are served.

Reviewing this Giving Report from the viewpoint of the Board President, I am grateful for the experiences I have gained from participating in this organization and for what I have learned about the critical needs in our community.

Thank you to the women of Impact 100 Greater Indianapolis, for your time, expertise, and financial support. Working together as volunteers, we will continue to demonstrate The Power of Women Giving as One ®

Yours in Philanthropy,

Freedom Smith, President of the Board, Impact 100 Greater Indianapolis

Help us spread the word

Share our website: www.impact100indy.org

Like us on Facebook: [Impact 100 Greater Indianapolis](#)

Find us on Linked In: [Impact 100 of Greater Indianapolis](#)

Follow us on Instagram: [Impact100Indy](#)

Our Cumulative Impact on Greater Indianapolis

\$3,020,000 Granted



100% of Membership Donations go into the Grant Pool.
Administrative costs are paid through donations specified for that purpose.

How “Women Giving As One” Works

Impact 100 is a charitable women’s giving circle, established to bring together at least 100 women (or groups of women) to make \$1000 donations to fund high impact grants (\$100,000) to improve our community. Impact 100’s focus on improving our community led us to award two distinct types of grants and to offer a variety of ways to join our giving circle.

We have two types of grants

Impact 100 Greater Indianapolis grant philosophy has two goals and to achieve these goals we make two types of grants.

- **Change Maker Grants:** First, we seek to fund critical needs, new ventures, and innovative ways to solve social problems and to create a more civil and respectful climate in our community. Our Change Maker Grant (\$100,000) is designed to address this goal. Our high-impact \$100,000 grants are awarded to fund a specific program proposed to us by a nonprofit agency to address a critical problem in our community. Nonprofits receiving a Change Maker Grant must use the full grant to fund the proposed program. Our goal is to have a minimum of \$100,000 in each year’s Grant Pool, allowing us to award at least one \$100,000 Change Maker grant. We have achieved this goal every year since our first grant year (2006.) And in three years (2007, 2008, and 2018) the Grant Pool has been large enough to award two \$100,000 grants.
- **Community Support Grants:** Second, each year, we raise funds over and above the \$100,000 for those Change Maker Grants. Since 2009, those additional funds are distributed as Community Support Grants, equally divided among the finalists not selected for the Change Maker Grant. We believe that every member of our community should have access to a clean, safe environment, cultural enrichment, family services, quality education, and healthcare. These finalists made the case for their agency to receive funding for their programs. Our Community Support Grants are unrestricted – allowing these agencies to use the funds where the need is greatest.

We Have Membership Options

Each year we work to build that year’s Grant Pool, consisting of:

- Individual Memberships: Each member donates \$1000 each year.
- Shared Memberships: Groups of 2-4 women contribute toward a \$1000 membership. Shared memberships allow more women to participate in our giving circle.
- Leaders of the Future: Donors designate donations to fund \$1000 memberships for women in the nonprofit community to experience a year of Impact 100 membership.
- Additional donations come in from the community specified for the Grant Pool.

All the work of Impact 100 Greater Indianapolis is done by volunteers,
and the organization operates with no paid staff.

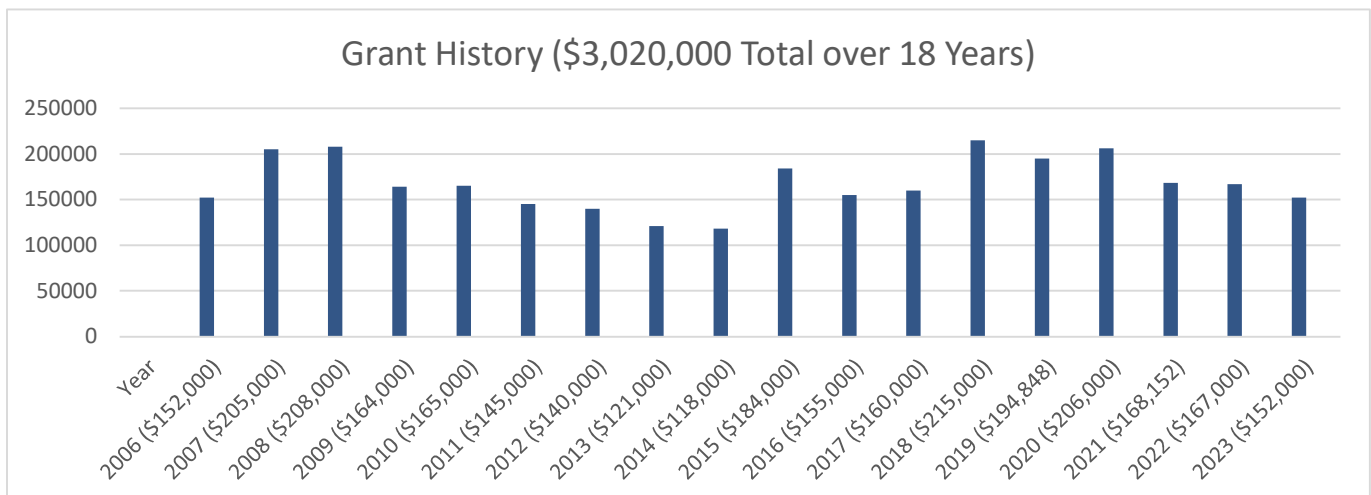
Impact 100's Core Values for Grantmaking

Our commitment to these values makes our giving circle stronger.

- **Integrity:** We approach decision-making with open minds, respect for the ideas of others, and with fairness. We are ethical in our actions and accountable for them.
- **Excellence:** We strive for the highest possible outcomes in all our actions. We educate ourselves to ensure that we are employing “best practices” and that our decisions are made objectively.
- **Thoughtfulness:** We value discussion and spend the necessary time to work through all decisions, giving consideration to all possible paths.
- **Collaboration:** We expect everyone to participate, and value the individual strengths that each member brings to the process. Once a consensus has been reached, we believe all members should fully embrace the decision.
- **Humanity:** We foster kindness and benevolence in our interactions and relationships. The humane consideration of every member of our community is at the heart of our philanthropic endeavor.
- **Diversity, Equity, And Inclusion (DEI):** We strive to be diverse, equitable, and inclusive in our leadership, membership, grantmaking, and community partners. We do not discriminate based on race, color, religion, national origin, age, disability, sexual orientation, or gender identity/expression.

Our Year-by-Year Impact

Over our 17-year history, Impact 100 Greater Indianapolis has given \$2,868,000 in grants to 73 Indianapolis-area nonprofits. In this section of our Giving Report, we chart the history of our grants. Then we highlight the recipients of our Change Maker Grants, and we list the Community Support Grant recipients. We also specify the number of women who made those grants possible.



2023 Change Maker: Unconditional

\$100,000 Awarded

The Bridge is a holistic housing assistance program for women who have transitioned out of sex work. Participants are matched with mentors and attend support/recovery groups, financial literacy classes, and receive career training. Funding from Impact 100 allowed program expansion, including enrolling more women, providing more support for mentors, and giving clients the stability they need.

Community Support Grants: Each of these organizations received \$13,000: Indiana Artisan, Freewheelin' Community Bikes, Community Alliance for the Far Eastside (CAFE), and Step-Up.

Who Made it Possible: 214 Donors contributed to the 2022 Grant Pool: 122 Full Members, 83 Shared Members; and 19 contributions to fund 9 Leaders of the Future Scholarships



2022 Change Maker: NeuroHope of Indiana

\$100,000 Awarded

Spinal cord injury, brain injury, and stroke change lives in the blink of an eye. Recovery takes months or years, but time in insurance-covered rehabilitation is limited to weeks. NeuroHope makes long-term care an affordable reality. The Change Maker Grant will be used for the Impact 100 Wellness Center.

Community Support Grants: Each of these organizations received \$16,750: Phalen Leadership Academies, Paws & Think, FACE Low-Cost Animal Clinic, and You Yes You!

Who Made it Possible: 214 Donors contributed to the 2022 Grant Pool: 122 Full Members, 83 Shared Members; and 19 contributions to fund 9 Leaders of the Future Scholarships



2021 Change Maker: NeighborLink Indianapolis

\$100,000 Awarded

NeighborLink Indianapolis Foundation's mission is simple - to help individuals age in place safely and with dignity. The Foundation provides no-cost home repairs for low-income seniors and individuals with disabilities who own their own home.

The Change Maker Grant will help ensure they stay to grow their impact in the community.

Community Support Grants: Each of these organizations received \$17,038: Indianapolis Shakespeare Company, Westminster Neighborhood Services, Beacon of Hope, and You Yes You!

Who Made it Possible: 214 Donors contributed to the 2021 Grant Pool: 117 Full Members, 86 Shared Members; and 37 contributions to fund 14 Leaders of the Future Scholarships



2020 Change Maker: Family Promise of Hendricks County

\$100,000 Awarded

Family Promise of Hendricks County utilized their Change Maker Grant to increase the impact of their PowerHouse project, an innovative community response preventing evictions and rehousing those who are homeless, while offering supportive services to ensure stability.

Community Support Grants: Each of these organizations received \$26,500: Claude McNeal Productions, FIDO (Friends of Indianapolis Dogs Outside), Nine13Sports, and Paws and Think.

Who Made it Possible: 256 Donors contributed to the 2020 Grant Pool: 136 Full Members, 106 Shared Members, and 37 contributions to fund 14 Leaders of the Future Scholarships.



2019 Change Maker: Kennedy King Memorial

\$100,000 Awarded

The KKMI project is designed to address many problems, including violence, homelessness, and food insecurity, by addressing their underlying causes – apathy, inequality, and a lack of compassion. The Change Maker Grant was used to fund their interpretive center.

Community Support Grants: Each of these organizations received \$23,712: Elevate Indianapolis, Paws & Think, Family Promise of Hendricks County, and NeuroHope.

Who Made it Possible: 256 Donors contributed to the 2019 Grant Pool: 137 Full Members, 106 Shared Members, and 40 contributions to fund 13 Leaders of the Future Scholarships.



2018 Change Makers: Brookside Community

\$100,000 Awarded

Brookside Community Development Corporation created an afterschool program devoted to helping elementary-aged students bounce back from trauma, abuse, and academic failure. The Change Maker Grant funded The Education and Employment Academy, afterschool programming for middle and high school students, which builds upon the foundation of play-based development and focuses on character building, leadership development, mentoring, academic support, and postsecondary planning.



Trinity Haven

\$100,000 Awarded

Trinity Haven was founded to provide a safe, welcoming, and affirming home for LGBTQ youth and young adults who are experiencing housing instability. The Change Maker Grant helped launch a safe, welcoming transitional home for homeless LGBTQ youth to help them pursue their educational and employment goals and develop the skills to thrive in the world independently.



2018 Community Support Grants: Each of these organizations received \$5,000: Earth Charter Indiana, Kennedy King Memorial Initiative, and NeuroHope.

Who Made 2018 Grants Possible: 276 Donors contributed to the 2018 Grant Pool: 152 Full Members, 104 Shared Members, and 22 contributions to fund 20 Leaders of the Future Scholarships.

2017 Change Maker: Volunteers of America

\$100,000 Awarded

Volunteers of America is a residential addictions treatment program for pregnant women and mothers of young children combatting the exploding opioid addiction epidemic. The Change Maker Grant was used to remodel Theodora House to quadruple the families served.



Community Support Grants: Each of these organizations received \$15,000: Big Car Collaborative, DirectEmployers Institute, Marian University, and Children's Bureau.

Who Made it Possible: 233 Donors contributed to the 2017 Grant Pool: 119 Full Members, 92 Shared Members, and 22 contributions to fund 11 Leaders of the Future Scholarships.

2016 Change Maker: Ascent 121/LCFS

\$100,000 Awarded

The IMPACT Program serves teen survivors of human trafficking, and is a partnership managed by Ascent 121 and Lutheran Child & Family Services. The Change Maker Grant increased capacity by hiring additional therapists and providing additional training for their clinical staff.

Community Support Grants: Each of these organizations received \$18,333: Indy Fringe, Art with a Heart, and Dove Recovery House.

Who Made it Possible: 187 Donors contributed to the 2016 Grant Pool: 122 Full Members, 57 Shared Members, and 8 contributions to fund 10 Leaders of the Future Scholarships.



2015 Change Maker: Indy Urban Acres

\$100,000 Awarded

Indy Urban Acres, funded by the Indy Parks Foundation, provides food equality for low-income families, educates thousands of youth through tours and farm-to-plate workshops, engages the community through hundreds of volunteers, teaches job skills, and helps improve Indy's food system. The Grant was used to expand Indy Urban Acres' revenue-generating Flower Farm, and increased farm food output.

Community Support Grants: Each of these organizations received \$21,000: WFYI/Ted Green Films, OASIS, Lutheran Child & Family Services, and Gennesaret Free Clinic.

Who Made it Possible: 185 Donors contributed to the 2015 Grant Pool: 141 Full Members, 35 Shared Members, and 9 contributions to fund 10 Leaders of the Future Scholarships.



2014 Change Maker: LifeSmart Youth

\$100,000 Awarded

Life Smart Youth offers a variety of school-based programs to provide relevant, age-appropriate health information. The Change Maker Grant was used to introduce Step Up for Kindness!™, a bullying and peer violence prevention program addressing the actions and causes of bullying as well as the role of teachers, adults, bystanders and upstanders.

Community Support Grants: Each of these organizations received \$4,500: Craine House, Indianapolis Parks Foundation, Lutheran Child & Family Services, and Big Car Collaborative.

Who Made it Possible: 135 Donors gave to the 2014 Pool: 109 Full and 26 Shared Members.



2013 Change Maker: Tindley Collegiate Academy

\$100,000 Awarded

An extension of the Charles A. Tindley Accelerated School, the Tindley Collegiate Academy was an all-girls middle school designed to help young girls become successful scholars regardless of their past academic performance. The Impact 100 Grant equipped a STEM (Science, Technology, Engineering and Mathematics) lab with a 3D modeling printer, CAD software, and other state-of-the-art materials.

Community Support Grants: Each of these organizations received \$5,250: The Oaks Academy, People for Urban Progress, Reach for Youth, and Ruth Lilly Health Education Center.

Who Made it Possible: 144 Donors gave to the 2013 Pool: 106 Full and 38 Shared Members.



2012 Change Maker: Jameson Camp

\$100,000 Awarded



Jameson Camp is a fully accredited residential camp with extensive outdoor and leadership programs. The grant was used to double the number of campers and increase customized nature programming.

Community Support Grants: Each of these organizations received \$10,000: Challenge Foundation Academy, Dove Recovery House, Earth House Collective, and Neighborhood Christian Legal Clinic.

Who Made it Possible: 157 Donors contributed to the 2012 Grant Pool: 126 Full and 31 Shared Members.

2011 Change Maker: Outside the Box, Inc.

\$100,000 Awarded



Outside the Box serves adults with developmental disabilities and focuses its work on young adults who no longer have access to school-based special education. The Change Maker Grant was used to renovate a 14,000 sq. ft. building on a seven-acre wooded property.

Community Support Grants: Each of these organizations received \$11,250: The Arts Council of Indianapolis, Brooke's Place for Grieving Young People, Morning Dove Therapeutic Riding Center, and Indianapolis Parks Foundation.

Who Made it Possible: 152 Donors contributed to the 2011 Grant Pool: 139 Full and 13 Shared Members.

2010 Change Maker: Rock Steady Boxing

\$100,000 Awarded



Rock Steady Boxing (RSB) is a unique physical therapy program utilizing boxing-inspired non-contact routines to help patients with Parkinson's disease (PD) fight the disease. The Change Maker Grant helped fund a new facility, allowing RSB to increase their outreach. RSB can now be accessed in all 50 states and all over the world.

Community Support Grants: Each of these organizations received \$16,250: Business Ownership Initiative of Indiana, Christamore House, Harrison Center for the Arts, and Indianapolis Parks Foundation.

Who Made it Possible: 174 Donors gave to the Grant Pool: 161 Full and 12 Shared Members.

2009 Change Maker: Outreach, Inc.

\$100,000 Awarded

Outreach, Inc. is a ministry serving disadvantaged youth in Indianapolis between the ages of 14-24 who are homeless and need access to everyday resources to rebuild their lives. The Change Maker Grant supported Outreach's G.O.A.L. program to help students graduate, get jobs, and change their lives.

Community Support Grants: Each of these organizations received \$16,000: Indianapolis Opera, Fathers and Families, Improving Kids Environment, Inc., and Trusted Mentors.

Who Made it Possible: 164 Donors contributed to the 2009 Grant Pool; all were Full Members.



2008 Change Makers: Horizon House

\$104,000 Awarded

Horizon House provides a daytime multi-service agency to coordinate the services offered to homeless individuals. The Engagement Team Project funded by our Change Maker Grant was a collaborative approach to deliver services to Horizon House neighbors, offering an expedited and intense approach with a personalized in-take process.



Herron High School

\$104,000 Awarded

Herron High School (HHS) is an inner city public charter school with a classical liberal arts education. The Change Maker Grant funds purchased art equipment, including portable staging and sound equipment for students in choir, theatre, orchestra and art classes.

Who Made it Possible: 208 Donors contributed to the 2008 Grant Pool; all were Full Members.



2007 Change Makers: Craine House

\$102,500 Awarded

Craine House is one of only six facilities nationwide allowing women to serve out their court-mandated sentence while living with their pre-school age children. The Change Maker Grant funded a new and innovative partnership between two well-established service providers—Craine House and Fairbanks—sought to break the generational cycle of substance abuse of families with mothers who have been incarcerated.



Indy Reads

\$102,500 Awarded

Indy Reads provides free literacy, English language, and workforce readiness programs to adults in central Indiana who have difficulty reading or are learning English as a new language. The Change Maker Grant funded an increase in trained volunteer tutors to allow the program to grow and add job readiness skills to the program, empowering adults and families to reach their full potential.



Who Made it Possible: 205 Donors contributed to the 2007 Grant Pool; all were Full Members.

2006 Change Maker: Pecar Health Center

\$152,000 Awarded

The Eskenazi Health Philip & Vivian Pecar Health Center is one of 10 community health centers in the Eskenazi system in Indianapolis. The Change Maker Grant enabled the Pecar Health Center to complete construction of the pharmacy, providing a one-stop location for their patients' health needs. By reducing barriers to obtaining patients' medicine, there was an immediate effect on the health of the at-risk populations the Pecar Health Center serves.



Who Made it Possible: 152 Donors started Impact 100 by contributing to the 2006 Grant Pool; all were Full Members.

Focus Area Committees (FACs)

We fund critical needs, new ventures, and innovative ways to solve social problems and create a more civil and respectful climate in our community. We believe everyone should have access to a clean and safe environment, cultural enrichment, family services, quality education, and healthcare. Our Focus Area Committees considering grant applications in five areas:

- **Arts, Culture and Preservation:** To cultivate, develop, educate, preserve, and enrich the theatre, museums, visual and performing arts and literary opportunities.
- **Education:** To advance learning opportunities and improve education.
- **Environment and Animal Welfare:** To (1) improve, enhance, or restore our surroundings; (2) encourage research, awareness and education relating to the environment; (3) promote conservation of our natural resources; (4) restore, preserve, revitalize or enhance recreational facilities, and/or (5) promote animal welfare.
- **Family:** To strengthen and enhance the lives of children and families.
- **Health and Wellness:** To improve the mental and/or physical well-being of people living in the Greater Indianapolis area.

Annual Grant Timeline

Members are encouraged to join a FAC to review grant applications and learn more about the needs in our community. The timeline for our granting process is the same each year:

- **November through December:**
 - FAC Chairs post meeting dates and locations, and members are asked to state their intent to participate and which FAC they wish to join.
 - Nonprofit Letters of Intent (LOIs) to apply for our grants are due.
- **January:**
 - Members wishing to serve on a FAC receive their FAC assignment
 - FAC Meeting #1 for orientation.
 - FAC Members receive the LOIs for their Focus Area.
- **February:** FAC Meeting #2 to choose the nonprofits asked to submit a grant proposal.
- **March:**
 - Grant applications are due (note: unsolicited grant applications are not reviewed).
 - FAC Members receive the Grant Applications for their Focus Area.
 - FAC Members read and evaluate grant proposals.
- **April:**
 - FAC Meeting #3 to determine which grant applicants should have a site visit.
 - FACs conduct Site Visits to see the selected nonprofits at work.
 - FAC Meeting #4 to select the Change Maker Finalist from their Focus Area
- **May:** Announcement of the five Focus Area Committee Change Maker Finalists.
- **June:** Annual Awards Celebration to select that year's Change Maker(s).

100% of each year's Membership Donations are given away each year. Impact 100 Greater Indianapolis spends June through December recruiting members in order to build the next year's Grant Pool.

2022-2023 Financial Report

August 1, 2022, through July 31, 2023

This report does not include Membership Contributions or Grant Payouts since 100% of Membership Contributions are paid out in Grants.

- 2021 Membership Contributions/Payouts: \$168,152
- 2022 Membership Contributions/Payouts: \$167,000
- 2023 Membership Contributions/Payouts: \$152,000

Statement of Financial Activity	2020-2021	2021-2022	2022-2023
Revenue			
Supporters and Friends Donations	\$10,980.02	\$14,343.03	\$10,258.08
Corporate Sponsors	\$7,250.00	\$6,807.50	\$9,300.00
Annual Awards Celebration	\$5,687.00	\$18,560.83	\$17,685.85
Other (Dividends, Interest, Earnings, Individual and Corporate In-Kind Services)	\$3,229.99	\$6,882.94	\$10,393.40
Total Revenue	\$27,147.01	\$46,594.30	\$47,637.33
Expenses			
Annual Awards Celebration	\$6,644.21	\$26,778.10	\$27,673.29
Grant Committee Expenses	\$150.00	\$615.93	\$0
Recruitment & Membership Events	\$1,588.89	\$2,241.07	\$2,792.39
Board Insurance	\$563.00	\$268.20	\$972.80
Membership Dues (President's Round Table, Philanos, Indiana Philanthropic Association)	\$1,051.00	\$1,454.00	\$878.37
Postage & PO Box	\$179.03	\$645.40	\$356.00
Credit Card and Banking Fees	\$2,920.60	\$2,898.62	\$2,695.26
Website, Software, and Technical Support	\$2,601.88	\$2,805.90	\$2,530.88
Printing/Copying	\$0	\$182.16	\$277.21
Conferences (Philanos and Impact 100 Global Conference)	\$600.00	\$0	\$0
Marketing and Public Relations Expenses	\$9,173.89	\$341.50	\$1,986.34
Tax and Accounting Fees	\$2,000.00	\$2,000.00	\$2,000.00
Miscellaneous	\$0	\$675.06	\$737.72
Total Expenses	\$27,472.50	\$40,905.94	\$42,900.26
Change in Net Assets	(\$325.49)	\$5,688.36	\$4,737.07

Note: Due to COVID-19, the 2021 Annual Celebration was held virtually, resulting in the loss of income from sponsorships, auction proceeds, and ticket sales. In 2023, we were required to have event insurance, increasing insurance expenses.

Impact 100 Greater Indianapolis is fortunate to have generous members donating in-kind goods and services to help cover our operating costs.

Thank You to Our 2022-23 Fiscal Year Donors

Donors to the Friends Account to Support Operations/Administrative Activities

Helpers

(\$50-\$99)

Anonymous (2)
Kelsey Burton
Marcela Cabello
Dorothea Genetos
Joli Heavin
Kathy Jenkins
Debbie Strong
Beth Thomas
Chrissy Vasquez
Julie Whitset

Supporters

(\$100-\$249)

Anonymous (2)
Suzanne Dilts
Janet Gross
Jane Gunsenhouse
Laura Hiatt
Sylvia Hill
Jill Hudson
Katie Hughes
Roberta Jaggers
Rose Johnson
Sue Ann Kalleres
Melina Kennedy
Sheri Lauver
Beth Lawrence
Nora Macey
Rose Mays
Susan Naus
LeeAnne Nazer
Alba Orzeske
Jane Pratt
Maureen Shiel
Katie Teller
Diane Thompson
Rose Weirnicke

Friends

(\$250-\$499)

Dawn Bennett
Regina DelaRosa
Jan Gershman
Janet Grube
Estelle Huston
Lizzie Knol
Sara Lootens
Virginia Merkel
Susan Roller
Mary Slenski
Laura Tagliani

Super Friends

(\$500 plus)

Emilie Britt
Barbara Cecil
Laura Dahlem
Kathleen DeLaney
Karen Holly
Carol McDonald
Aice Schloss

In Kind Donors

BKD LLP (accounting
and tax filing)
JKS Investment of
Thurston Springer
Financial (financial
advice and services)
Firefly Children & Family
Alliance (meeting space)

Shopping Donors

Amazon Smile
Kroger Community
Rewards

2023 Annual Diner Sponsors

BAF Corp.
Bev Middaugh
Carol McDonald
Ed Martin Automotive
Julie Whitsett
Kappa Delta Pi
Nicky Blaine's Cocktail
Lounge
REI Real Estate
The Emily Fund



2023 Leaders of the Future Scholarship Donors

Rebekah Clark
Jane Gunsenhouse
Kristin Hyde
Kathy Jenkins

Barbara Maurath
Terry Mumford
Kelly Perry
Susan Roller

Mary Slenski
Betty Sterrett
Beth Thomas
Diane Thompson

Chrissy Vasquez
Julie Whitsett

2022-2023 Board of Directors

Executive Committee

Julianne Robinson, President
 Freedom Smith, Vice President/Membership Chair
 Joli Heavin, Secretary
 Emily Tursi, Treasurer
 Karen Holly, Immediate Past President

Board Members

Kristin Hyde, At Large
 Melina Kennedy, Focus Area Committee Chair
 Lizzie Knol, Grants Co-Chair (FAC Liaison)
 Sherri Lauver, Grants Co-Chair (NFP Liaison)
 Barb Maurath, Focus Area Committee Chair
 Carol McDonald, Focus Area Committee Chair
 Amy Olson Miller, Assistant Treasurer
 Bailey Peycha, Annual Celebration Chair
 Lindsay Scott, At Large
 Mary Slenski, At Large
 Marla Taylor, At Large
 Chrissy Vasquez, Focus Area Committee Chair
 Elisabeth Wilson, Focus Area Committee Chair
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Ex Officio Board Members

Terry Mumford, Board Member Emerita
 Donna Oklak, Board Member Emerita
 Jenna Spurrier, Board Member Emerita
 Beth Thomas, IT Chair



Help us spread the word

Share our website: www.impact100indy.org

Like us on Facebook: [Impact 100 Greater Indianapolis](https://www.facebook.com/Impact100GreaterIndianapolis)

Find us on Linked In: [Impact 100 of Greater Indianapolis](https://www.linkedin.com/company/Impact100ofGreaterIndianapolis)

Follow us on Instagram: [Impact100Indy](https://www.instagram.com/Impact100Indy)

Our Members and Alumnae

Impact 100 Greater Indianapolis sincerely thanks the 963 donors who have been members since we began recruiting in 2005. Each of these donors, regardless of the size of their donations, contributed to the \$2,868,000 we have granted to local nonprofits, changing uncountable lives in our community.

*Denotes a 2023 Member **Denotes a 2023 Scholarship +Denotes a Previous Scholarship Member

Eighteen Year Members

Janet Belden*
 Buffy Boulet*
 Laurie Beltz Boyd*
 Barbara Fleming Cecil*
 Terri Czajka*
 Asieh Dicken*
 Lin Frauenhoff*
 Dorothea Genetos*
 Sue Ann Kalleres*
 Carla Kennedy*
 Barbara Maurath*
 Sarah McNaught*
 LeeAnne Nazer*
 Donna Oklak*
 Diane Pfeiffer*
 Alyson Smith*
 Jenna Spurrier*

Seventeen Year Members

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 Jennifer Bortel*
 Jan Gershman*
 Karen Holly*
 Sara Lootens*
 Terry Mumford*
 Jennifer Staashelm*
 Betty Sterrett*
 Judy Strain*
 Annie Wells*

Sixteen Year Members

Janet Grube*
 Terri Meadows*
 Beth Thomas*

Fifteen Year Members

Kathy Jenkins*
 Debbie Mennel
 Jane Pratt*

Fourteen Year Members

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 Amy Gilliatt*
 Laura Hiatt*
 Sherry Roberts*
 Pat Szuch

Katie Teller*
 Benita Thomasson
 Margy VanWinkle*
 Debbie Whitman*

Thirteen Year Members

Carole Blocher*
 Mary Beth Braitman
 Theone Dickos*
 Karen Kennelly
 Amy Micon
 Deborah Milkey

Twelve Year Members

Julia Beckham*
 Nicole Conrad
 Laura Dahlem*
 Ann Galvin
 Kelly Hartman*
 Jan Sauer
 Charlitta Winston

Eleven Year Members

Dawn Bennett*
 Andi Cohen
 Anne Hoover*
 Melina Kennedy*
 Kelly Perry*
 Pat Scahil
 Jamie Schulte*

Ten Year Members

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 Karen Desserich*
 Suzanne Dilts*
 Tonja Eagan*
 Sylvia Hill*
 Roberta Jaggers*
 Michelle Kerr
 Debi Ladyman*
 Stephanie Lawson
 Becky Lomax-Sumner
 Janett Lowes*
 Rose Mays*
 Megan VanValer*
 Susan Welch
 Gail Zeheralis*

Nine Year Members

Sarah Baumann
 Sue Ann Blessing
 Kelly Crawford-Shaw
 Erin Hedges
 Nancy Bergen Hunt
 Paula Katz*+
 Nora Macey*
 Libby Malaterre
 Virginia Merkel*
 Beverly Middaugh
 Yvonne Perkins
 Amy Pickett
 Shari Richey
 Susan Ringo
 Pat Ritz*
 Cindy Simon-Skjodt
 Rosie Taylor*
 Larissa Warne*
 Jean Welch
 DJ Wells*
 Caity Withers*+

Eight Year Members

Katy Burns Allen
 Mary Bennett
 Katy Bird
 Gina Bremner
 Rebekah Clark*
 Kim Flowers*
 Nora McKinney Hiatt
 Estelle Huston*
 Lizzie Conkle Knol*+
 Debra Marlett
 Sheila Marshall*
 Susie McEuen
 Amy Olson Miller*
 Stacy Payne Miller*
 Kelli Norwalk
 Susan Roller*
 Mary Slenski*
 Beth Yakey*

Seven Year Members

Anonymous
 Angie Burkhart
 Mary Jo Castle*

Linda Clarke
 Karen Cunningham*
 Denise Dank
 Jane Fortune
 Leslie Gardner
 Brenda Horn
 JoAnn Hoskins
 Sarah Huffman*
 Kristin Hyde*+
 Elizabeth Kinn
 Rita Kleinschmidt
 Jessica Lindsey
 Megan McGuire
 Myrna Mullins
 Kathryn Rufatto
 Livia Russell
 Lindsay Scott*+
 Sue Smith
 Lisa Stoffregen
 Susan Tibbs
 Roberta Ziccarelli*

Six Year Members

Anonymous*
 Amy Alley
 Sue Beesley
 Emily Brown
 Tory Callahan
 Erin Castle-Altom*
 Elizabeth Maurath Chopra*
 Melodie Cochran
 Dana Cochran-Wiley
 Nina Cribbs
 Nancy Cuning
 Kelli Dugan
 Kathleen Dunbar
 Kellie Earl-Leeper
 Katherine Esterline
 Cynthia Fisher
 Karen Glasser
 Joli Heavin*
 Wendy Kortepeter
 Sherri Lauver*
 Ruth Linsmith
 Melissa Moran
 Alice Morical

Susan Naus*
 Alba Orzeske*
 Susan Naus*
 Alba Orzeske*
 Janet Peck*
 Victoria Petersen Elia*
 Carol Phillips
 Linda Proffitt*
 Sally Reel
 Miriam Resnick
 Robin Roberts
 Kimberly Robertson
 Julianne Robinson*
 Stacy Robinson*
 Colleen Madden Salvas
 Dawn Schnaiter
 Rebecca Seifert
 Candes Shelton
 Catherine Simmons
 Jackie Simmons
 Freedom Smith*
 Jane E Smith
 Constance Titak*
 Emily Tursi*
 Karen Warren
 Amanada Wells*

Five Year Members

Anonymous (3*)
 Melissa Albano Barth*
 Christi Anderson
 Lisa Baldwin
 Barbara Blickman
 Bri Booram
 Cassidy Britton
 Beth Bugbee
 Natalie Clayton
 Lisa Dillon
 Emily Djabi*
 Lori Dunlap
 Nolan Evans
 Linda Farias
 Carol Franks
 Stephanie Freeman
 Jennifer Godby
 Jane Gunsenhouser*
 Lisa Harris
 Rhonda Hoeft
 Amy Kosnoff
 Kathy Martin Harrison*
 Carol McDonald*
 Sally Parden
 Pam Rappaport
 Lisa Rioux
 Susan Risk

Johanna Root
 Anne Shane
 Abbe Shapiro+
 Allison Shaw
 Maureen Shiel
 Sandra Speer
 Rebecca Stratton
 Tina Sullivan
 Laura Tagliani*
 Diane Thompson*
 Susan Tolbert
 Joan Trendell
 Rhonda Fox Waltz
 Jan Wark
 Rose Wernicke*
 Mariann Williams

Four Year Members

Anonymous (1*/2)
 Kendra Belden
 Suzanne Bellamy
 Liz Berg
 Cindy Beuoy
 Peggy Boehm
 Angela Braly
 Rebecca Brammer
 Angela Bridge*
 Peggy Bristley
 Emilie Britt*
 Katie Bulloff*
 Kelsey Burton*
 Ellen Butz
 Angela Castille
 Janet Madden Charles
 Susan Christ
 Susan Cortelyou*
 Barbara Coury
 Lauren Crawford*
 Leah Crowley
 Debbie DeGroff
 Regina DelaRosa*
 Kerry Dinneen
 Elaine Eckhart
 Pam Estes
 Angela Frazier*
 Hannah Giere
 Brook Gilliam
 Sarah Grain
 Tracy Haddad
 Kathy Harrison
 Deana Haworth*
 Kandi Hidde
 Brook Hilleary*
 Cheryl Hughes
 Erin Hundley

Marcia Plant Jackson
 Judi Jones
 Victoria Karalis*
 Erica Kuchinski
 Abigail Lawlis Kuzma
 Ann Carr Mackey
 Jennifer Manning
 Lindsay McGuire*
 Holiday Hart McKiernan
 Karen Mersereau
 Maggie Mestrich+
 Danelle Miller
 Peggy Miner
 Carrie Morgridge
 Anne Nelson
 Olanike Olaniyi*+
 Chris Paulsen
 Jennifer Pavlus
 Janet K. Roberts
 Jerilyn Roy*
 Tarra Ryker*
 Sheila Smiley*
 Cynthia Sowder
 Teresa Stroman
 Shana Stump
 Deborah Taggart
 Barbara Taylor
 Marla Taylor*
 Diane Tolliver
 Cheryl Troyer
 Kathryn VanSciver
 Chrissy Vasquez*
 Jennifer Voelker
 Nancy Wagnon
 Kim Warren
 Emily West
 Julie Whitsett*

Three Year Members

Anonymous (2)
 Teresa Ayres
 Lori Chase Batchelder
 Alex Belden+
 Katie Betley
 Elizabeth Boger
 Dianne S. Bowden
 Carol Branson
 Kaitlin Brennan
 Victoria T. Broadie
 Candy Burk
 Gay Burkhart
 Caitlin Callahan
 Jan Carroll
 Roselinda Cassini
 Lauren Church

Hilary Clendenning
 Audrey Corne
 Leigh Crawford
 Susie Cross
 Telene Edington
 Molly Fenneman
 Stephanie Fernhaber
 Rose S. Fife, M.D.
 Karen Fischer-Weddell
 JoEllen Flynn
 Andrea Fonseca
 Ellen Frist
 Sarah K. Funke
 Linda Goad
 Candace Grass
 Gerry Griffith
 Mary Hauser
 Lisa Hendrickson
 Jane A. Henegar
 Alice M. Hillis
 Jennifer A. Holihen
 Martha Hoover
 Judi Hosfield
 Deanna Hoskins
 Jill Hoyle
 Jill Hudson*
 Sharon Jackson
 Sarah C. Jenkins
 Kristin Jones
 Priscilla Keith
 Christie Kelly
 Olivia Kelly
 Pegg Kennedy
 Ann King*
 Christina Konkoli
 Cathy Krauser
 Janice Kreuscher
 Uma Kuchibhotla
 Vivian Lawhead
 Allison Leeuw*
 Theresa Leon
 Carol Loggins
 Linda Matthews
 Cyndi McAtee
 Deanna Medsker
 Chelsea Miller*+
 Clare Morrison
 Simone Murray
 Jeanne Olson
 Kris Parmelee
 Bailey Peycha*+
 Samantha Tarlton Procento*+
 Leigh-Ann Richardville*
 Lori Robbins
 Ruth Rodefeld

Peggy Salin
 Jennifer Sanner
 Whitney Schmitt
 Jordan Schwartz+
 Beth Seger
 Jean Shepard
 Rhaya Shilts*
 Judy Singleton
 Beth Ann Smith
 Sharon Smith
 Andrea Snyder
 Libby Somerville
 Lisa Stone*
 Sarah Stone+
 Janet Sweet
 Jenny Swim
 Alexa Tabak-Baugh
 LouAnn Tabor
 Joanna Taft
 Merry Thoe
 Linda Walker Thrapp*
 Christine Timberlake*
 Ellen M. Townsend
 Cathy Turner
 Judy Tyrell
 Marie Warshauer
 Kennedy Weaver*+
 Rosalind H. Webb MD
 Diane Wesner
 Shamira Wilson Young*+
 Ann S. Wright
 Sarajane Wurster
 Susan Wurster
 Betsy Yeo+

Two Year Members

Anonymous (2)
 Samantha Alarie-Leca+
 Lisa Allie
 Susan Anderson
 Hadeel Ayoub
 Alli Badgero
 Jennifer Bailey-Barnhart
 Sally Baker
 Debbie Bareford
 Cynde Barnes
 Susan Barrett
 Megan Basore
 Emily Berger+
 Sandy Bickel
 Gayla Breslauer
 Stella Brickel
 Barbara Briggs
 Cathy Broderick
 Abby Brown

Mary Catherine Brown
 Jennifer Burk
 Karen Buttrey
 Diane Byron
 Marcela Cabello*+
 Christine Camferdam
 Charlotte Campbell
 Jan Campbell
 Tammie Carter
 Joann Chambers
 Deborah Christie
 Tina Cloer
 Michelle L. Cloud
 Jan Cohoat
 Janmarie Connor
 Tina Connor
 Wendy Cooper
 Katie Cordell
 Gayle J. Cox
 Barbara Danquist
 Ashley Davis
 Caitie Deranek Stewart
 Cindy Dierdorf
 Jill Dimick
 Amy Distaulo
 Kelly Doria
 Lisa Duval
 Catherine Edwards
 Cathy Elliott
 Jaree Ervin+
 Kay Fagin
 Rosemary Fanning
 Bridget Farren
 Pat Feldmann
 Kim Ferguson+
 Marcia Fisch
 Rachael Fisher
 Stephanie Flittner
 Anne Frye
 Barb Getty
 Liz Gigax
 Carol Golden
 Leslie Gould
 Arlene Grande
 Debbie Grew
 Janet Gross*
 Susan Guyett
 Lena Hackett
 Anita Harris
 Carol Helmling
 Lisa Henderson
 Patricia K. Hirsch
 Eve Hitchings
 Abbe Hohmann
 Carrie Hutnicke

Joann Inguilli-Fattic
 Nancy Inui
 Jamia Jacobsen
 Claire Jagla+
 Rose Johnson*+
 Cecily Johnson Cruz+
 Faren Jones+
 Carol Joseph
 Karen Keinsley
 Eleanor Kinney
 Anne Knall
 Ann Kneifel
 Katherine Kruse
 Sonia Leercamp
 Marybeth Lintzenich
 Glenn Livers
 Anne Lootens*
 Suzann Lupton
 Penny Lutocka
 Elise Lyell
 Ann Mahaffey McGrath
 Sara McInerney
 Karen Miller
 Sally Bindley Millman
 Julie Minner
 Gloria Mitchell
 Rebecca Mohr
 Kristina Moorhead
 Monica Moran
 Betsy Morse
 Peggy Myers
 Kelly Myint+
 Ginny Neff
 Brittany O'Connor+
 Kristin Okeley
 Beth Overmyer
 Andrea Pactor
 Janice Paine
 Erin Passeti
 Catherine Patterson
 Missy (Melissa) Patton+
 Eloise Paul
 Robin Pemberton
 Sally Perlstein
 Rebekah Phillips
 Nancy Pitt
 Andrea Price
 Jane Boswell Quilhot
 Beverly Rella
 Bonnie Rettig
 Whitney Riggs*
 Julia Roberts+
 Sara Roque*+
 Susan Ross
 JoEllen Rossebo

Connie Ruffenbarger
 Hilary Salatic
 Linda Schneider
 Susan Schneider
 Shannon Schumacher
 April Sellers
 Caity Shaffstall
 Regina M. Sharrow
 Katherine L. Shelby
 Linda Shikany
 Shelley Shoopman
 Kim Short
 Kathleen Siegmann
 Florence Silver
 Abigail Slenski
 Leslie Smith
 Sandra Smith
 Ashley Sowders+
 Catie Sterling+
 Nancy Story
 Judy Straub
 Ginny Swale*+
 Deb Thornburgh
 Meredith Thornburgh White
 Angie Tyler
 Jane Elson Usab
 Janell Voss
 Mary Beth Watson
 Susan I Webber
 Freida West
 Cindy Whitaker
 Jessica White
 Margaret Wiley
 Marnie Wilken
 Anne Williams
 Elisabeth Wilson**
 Maureen Winingham
 Angela Wofle+

One Year Members

Anonymous (1*/9)
 Mary Abernathy
 Jacqueline Ackerman+
 Erin Albert
 Nancy Alexander
 Dorothy Alig
 Colleen Altman
 Rosanne Ammirati
 Carlotta Anderson
 Jennifer Andres*
 Beth Ann Applegate
 Lacey Armstrong
 Melanie Audette-Grimme
 Becky Augustin
 Melissa Babb

Jan Barnes
 Dzintra Barnhard
 Brittany Bayles**
 Nicole Bell
 Blair Bellamy
 Dr. Tara Benjamnin
 Gabie Benson+
 Julie Benson
 Rhobie Bentley+
 Carly Bias+
 Deondra Bilingsley+
 Laura Bliss
 Bellinda Blumenthal
 Mary Boland
 Peggy Boldt
 Deb Borchelt
 Roberta Borlik
 Lisa Bosman
 Jude Boutwell
 Terry Bowen
 Beth Bowling+
 Jessica Boyd
 Beth Boylan
 Molly Braden+
 Teonna Branson+
 Keri Brantley+
 Samantha Breeling+
 Barbara Brinkman
 Lori Buckley
 Susan Buhr
 Debra Burns
 Ruth Ellen Burns
 Lena Burt*
 Catherine Burton
 Kristen Bush
 Susanne Bush
 Maggie Butchko+
 Becky Butler*
 Patricia Butt
 Carol Campbell
 Katy Cantor
 Laura Cardamon
 Elizabeth Casalini
 Jennifer Chan
 Stephanie Chen*
 Margaret Christensen
 Clare Clark*
 Leslie Clark
 Mary Beth Claus
 Cresta Clawson+
 Julia Clay
 Catherine Cleary+
 Stevee Clifton
 Angela Colby
 Shannon Conner-Gentile

Barbara Coppinger
 Denise Cordingley
 Ashleigh Coster*
 Terry Coyle
 Lillian Crabb+
 Sarah Crawford
 Ambre Crockett
 Karen Crossland
 Lauren Crum
 Jessica Culnan
 Lauren Curry+
 Alexis Davenport+
 Angela Davis
 Patrice Dawson
 Calvalyn Day+
 Stephanie Deemer
 Tania Deng
 Janel Denny
 Kathryn Densborn
 Emily Denton
 Julie Detherage
 Jan Diggins
 Sheryl Dill*
 Francina Dlouhy
 Anne Doran
 Christine Douglas
 Billie Dragoo
 Lynda Dumoulin
 Jill East
 Jill Eder
 Donna Eide
 Keri Eisenberg
 Jane Ellis
 Cynthia Emhardt
 Faith English
 Katherine G. Erdel
 Lee Ernst
 Kate Escher
 Stephanie Ewing
 Sherry Fabina-Abney
 Carol Faenzi
 Kathy Fairchild
 Andrea Farmer
 Wendy Faust
 Suzanne Fehsenfeld
 Rebecca Feldman
 Michelle Ferguson+
 Jessica Fithen+
 Kay Fleming
 Elizabeth Flynn
 Susan Foellinger
 Kristina Follmar
 Beth Ford
 Wendy Fortune Neal
 Nichole Freije+

Christine Froberg
 Linda Froberg
 Genevieve Gaines+
 Tonya Galbraith
 Patricia Gamble-Moore
 Victoria Garcia-Wilburn
 Emily Garrett+
 Laura George
 Cece Gerdenich
 Karen Gerkin
 Shelley Gibson
 Connie Gigax
 Molly Giles
 Martha Givens
 Kristin Glazner
 Merryn Gluys
 Lori Goldsby
 Madison Gonzalez+
 Bethany Gosewehr
 Crystal Grave*
 Ashleigh L. Graves
 Hadley Green+
 Joann Green
 Kim Greene
 Mary P. Grein
 Jill Grossman
 Marcia Grossnickle
 Shelley Gupta
 Sue Gustin
 Samantha Rose Gutierrez**
 Susan Haber
 Karrie Hamilton*
 Sharon Hampton
 JauNae Hanger
 Gloria Harbin
 Dickie Hardee
 Kim Hardin
 Carolyn Harlan
 Carole Harlem
 Jill Harms+
 Kathleen Hartman
 Janice Hawkins
 Julie Hayden+
 Chelsea Hennessy*
 Taylor Hensley*
 Lindsey Hill+
 Traci Holt
 Becky Honeywell
 Margaret Weeks Hopper
 Gwendolyn Horth
 Kim Howenstine
 Katie Hughes*
 Cathy Hurst
 Brianne Ikerd

Susan VanHoosen
 Inspired by Fitness
 Nancy Irsay
 Anica Isch
 Katie Ittenbach
 Courtney Jackson
 Emmy Jackson
 Katie Jackson
 Margi Jahns
 Natalie James+
 Rebecca James+
 Lisa Jeff
 Janet Jegen
 Susan Jennings
 Ariane Johnson
 Joyce Johnson
 Kira Johnson
 Kristie Johnson
 Patty Johnson
 Peggy Johnson
 Theresa Johnston
 Ruth Purcell Jones
 Jennifer Jones
 Alexandra Kalpakidis*
 Claire Kammen
 Amy Kanis
 Doris Karr
 Troy Kassing
 Sheryl Katta-Charles
 BethAnn Kelley
 Maddie Weber Kellner
 Kara Kelly
 Rebecca Kendall
 Maura Kenny
 Mia Kern**
 Marie Keywood
 Lucy Khairy
 Suzy Killen
 Elizabeth Kinder
 Laura King
 Melissa King
 Emily Kitterman+
 Amanda Kleiman
 Amy Klooster
 Barbara Knapp
 Dawn Knipe
 Jessica Knudsen-Bahney+
 Stacy Kosene
 Briana Kovac
 Lisa Kraege
 Christy Krieg
 Donna Kuhn
 Tina LaGrotle
 Jackie Lai+
 Shannon D. Landreth

Marsha Langdon	Helen Moran	Diane Richards	Abby Steffen
Stephanie Laskey+	Taylor Morgan**	Tracie Linn Ricklefs+	Whitney Stevens-McBride*
Raginae Laughlin-Heberden	Sue Morreale	Kristen Robertson	Linda C Stewart
Cathy Lauterhahn	Susan Morse-Poynter	Sara Robertson	Libby Stickle
Barbara Lawrence	Judy Murphy	Jill Robisch	Erica Stickler+
Lana Lehman	Nikki Myers*	Linda Rolfsen	Betty Stilwell
Michele Lehman	Katherine Nagler	Marlene Romba*	Francine Stonehouse
Nancy Leming	Elizabeth Nash+	Patty Rosiello	Jennifer Straumins
Elaine Levinson	Dani Neal**	Beth Ann Ross	Indiana Strombom
Andrea Liebross	Dawn Neal	Domoni Rouse	Debbie Strong*
Deborah W. Lilly	Jan Need	Laura Rowe	Stacey Sublette
Mary Lisher	Linda Neel	Maigen Rowe *	Amy Sullivan
Laura Littlepage	Cat Nevin	Kirsten Rubin	Gretchen Sussman*
Terri Livingston	Alyssa Star Newerth+	Vicki Rubio+	Loretta Moore Sutherland
Jan Lorenzano	Deb Rishel Newman	Sarah Russell Goddard*	Katie Sutton+
Kate Lowry	Sara Noyed*	Lisa Sablosky	Mary-Margaret Sweeney+
Cindy Lucas	Nikki O'Brien	Julie Sage	Lindsay Syswerda+
Kim Luginbill	Sheila O'Connor	Dawn Sandoe	Casse Tate
Emily Lutes	Loretta Olivier	Victoria Schaefer	Carole Tavel
Angie Lyon+	Leanne O'Neil	Susan Schalk	Suzanne Thomas
Jane Lyon	Dawn Overend	Laura Schellinger	Cassandra Tice+
Maria Mabe	Alex Oxyer	Portland Schnitzius	Nancy Tinsley
Jennifer Mackling	Ellen Pactor*	Lisa Scholoe	Michelle Trivedi
Julie Mallamad	Constance Palmer-Pritchard	Emily M. Schroeder+	Sierra Troitsky+
Susan Mallitz	Sandra Palombi	Ellen Schwartz	Kathryn Vanderwater-Piercy
Emily Malone	Frances Pardee	Tara Sciscoe	Liz VanTassel
Judith Marcus	Dominique Parkinson	Constance Scopelitis	Tracy Vatnasdal
Stacie Harting Marsh	Jann Paul	Amber Sermersheim+	Valerie Vaughn*
Alison Martin	Sally Peacock	Joan Servaas	Joan Voyles
Chelsea Martin+	Courtney Perry+	Amy Shackelford+	Julia Waitman
Kristine Matel*	Laura Peterson+	Amy Shankland	Cheryl Waldman
Jody Maurer	Cindy Peyton	Kelly Sharpe*	Calia Watson
Susanne McAlister	Jennifer A. Pfeil	Lynn Shaw	Karen Weber
Kyla McEntire+	Jennifer Phelps	Mary Shaw	Leslie Wells
Juli McGarra	Beverly Phillips	Margie Sheifield	Kacy Wending+
Amber McGlothlin	Rebecca Lee Phillips-Porter	Rebecca Sherman-Cattell	Stephanie West
Sherry McGowan	Jane Pidgeon	Shannon Shields	Sammi Weyrauch*
Katy McMurray	Andrea Pierson	Missy Shopshire	Michele Whelchel
Ciaran McQuiston+	Shafali Pillay**	Peggy Shortridge	Elise Whitaker
Grace Meier+	Arden Pletzer	Ronda Shrewsbury	Beth White
Pam Merten	Jennifer Plumlee	Bridget Shuel-Walker	Lisa Whitman
Rebekah Metzger+	Kayla Plummer+	Kara Ann Sikorski+	Ellen Whitt
Beth Meyers	Jane M. Podell	Kathryn Sipes	Jane Wildman
Anne Miller	Anne Poindexter	LaTonya Sisco	Caryl Wilhoite
Carol Miller*	Susan Ponsler	Ryan Smith+	Jennifer Williams
Katherine Miller	Kathleen Postlethwait	Natalie Snyder	Marci Wilz
Sheila Milliken	Caitlyn Potter+	Lisa Spohn	Jennifer Wolfe*
Kathy Mills	Ali Pritchett*	Ann Stack	Betsy Wood
Tracy Minor	Madeline Pritchett*	Nancy Stage	Margaret Wood
Mela Miroff	Sarah Pugh	Marietta Stalcup	Edna Woodard-Van Riper
Marcy Molter	Nikki Pulfer	Sarah Staller	Jen Woods
Megan Montague	Lydia Quilhot	Robin Stark	Amanda Wright*
Aleanya Moore+	Jaime Reagan Hensley	Jill Stebing	Xinyi Zhao+