



GREATER  
INDIANAPOLIS  
IMPACT  
100

# 17 Years of Grantmaking 2022 Giving Report

## Message from the President

Impact 100 Greater Indianapolis is a unique membership organization.

- Our funding comes from within our community and stays in our community, with 100% of the grant pool awarded to local nonprofits each year.
- Our members are the philanthropists who give annually to our grant pool.
- Our members serve on the grant committees to decide who receives our grants within five focus areas – Arts, Culture, & Preservation; Education; Environment & Animal Welfare; Family; and Health & Wellness.
- Our members decide on their level of involvement, and often get personally involved with the nonprofits who apply for our grants. · Our members ALSO include women new to the nonprofit arena whose memberships are paid for through donations to our Leaders of the Future Scholarship Program.



This unique structure has contributed to our success and our ability to make a difference to the nonprofits receiving our grants as they address the needs in our community.

This is a report about our members – how much money they have generously contributed and how they have worked together to make thoughtful, thorough decisions following our competitive grant process. We describe ourselves as “ordinary women, making extraordinary gifts, \$100,000 at a time, sending ripples of change throughout our community.” And since awarding our first grant in 2006, we have granted over \$2.8 million to 73 local nonprofits across Indianapolis and the surrounding area. This Giving Report contains an excellent summary of the programs we have funded.

Considering the difficulties and changes in our lives since 2020, we have been impressed by the resilience of local nonprofits as we have worked through our grant process. In June of 2022, we were proud to award \$167,000 to five outstanding nonprofits. And we humbled that so many in our network of women continue to ensure Impact 100 Greater Indianapolis, starting over at \$0 every year, has continued to raise the tide of philanthropy in Central Indiana through their membership and generous giving. As we continue to improve our community, I am committed to broadening our membership so more work can be done to transform our community with the remarkable nonprofits and all who are served.

Reviewing this Giving Report from the viewpoint of the Board President, I am grateful for the experiences I have gained from participating in this organization and for what I have learned about the critical needs in our community.

Thank you to the women of Impact 100 Greater Indianapolis, for your time, expertise, and financial support. Working together as volunteers, we will continue to demonstrate The Power of Women Giving as One ®

Yours in Philanthropy,

A handwritten signature in black ink that reads "Julianne Robinson". The signature is fluid and cursive, with the first name being more prominent.

Julianne Robinson, President of the Board, Impact 100 Greater Indianapolis

## Help us spread the word

Share our website: [www.impact100indy.org](http://www.impact100indy.org)

Like us on Facebook: [Impact 100 Greater Indianapolis](https://www.facebook.com/Impact100GreaterIndianapolis)

Follow us on Instagram: [Impact100Indy](https://www.instagram.com/Impact100Indy)

## Our Cumulative Impact on Greater Indianapolis

***\$2,868,000 Granted***

***17 Years of  
Community  
Philanthropy***



***996 Women  
Members/  
Alumnae***

***20 Nonprofits  
have received  
\$100,000  
grants***



***53 Nonprofits  
have received  
unrestricted grants***

100% of Membership Donations go into the Grant Pool.  
Administrative costs are paid through donations specified for that purpose.

## How “Women Giving As One” Works

Impact 100 is a charitable women’s giving circle, established to bring together at least 100 women (or groups of women) to make \$1000 donations to fund high impact grants (\$100,000) to improve our community. Impact 100’s focus on improving our community led us to award two distinct types of grants and to offer a variety of ways to join our giving circle.

### We have two types of grants

Impact 100 Greater Indianapolis grant philosophy has two goals and to achieve these goals we make two types of grants.

- **Change Maker Grants:** First, we seek to fund critical needs, new ventures, and innovative ways to solve social problems and to create a more civil and respectful climate in our community. Our Change Maker Grant (\$100,000) is designed to address this goal. Our high-impact \$100,000 grants are awarded to fund a specific program proposed to us by a nonprofit agency to address a critical problem in our community. Nonprofits receiving a Change Maker Grant must use the full grant to fund the proposed program. Our goal is to have a minimum of \$100,000 in each year’s Grant Pool, allowing us to award at least one \$100,000 Change Maker grant. We have achieved this goal every year since our first grant year (2006.) And in three years (2007, 2008, and 2018) the Grant Pool has been large enough to award two \$100,000 grants.
- **Community Support Grants:** Second, each year, we raise funds over and above the \$100,000 for those Change Maker Grants. Since 2009, those additional funds are distributed as Community Support Grants, equally divided among the finalists not selected for the Change Maker Grant. We believe that every member of our community should have access to a clean, safe environment, cultural enrichment, family services, quality education, and healthcare. These finalists made the case for their agency to receive funding for their programs. Our Community Support Grants are unrestricted – allowing these agencies to use the funds where the need is greatest.

### We Have Membership Options

Each year we work to build that year’s Grant Pool, consisting of:

- Individual Memberships: Each member donates \$1000 each year.
- Shared Memberships: Groups of 2-4 women contribute toward a \$1000 membership. Shared memberships allow more women to participate in our giving circle.
- Leaders of the Future: Donors designate donations to fund \$1000 memberships for women in the nonprofit community to experience a year of Impact 100 membership.
- Additional donations come in from the community specified for the Grant Pool.

All the work of Impact 100 Greater Indianapolis is done by volunteers,  
and the organization operates with no paid staff.



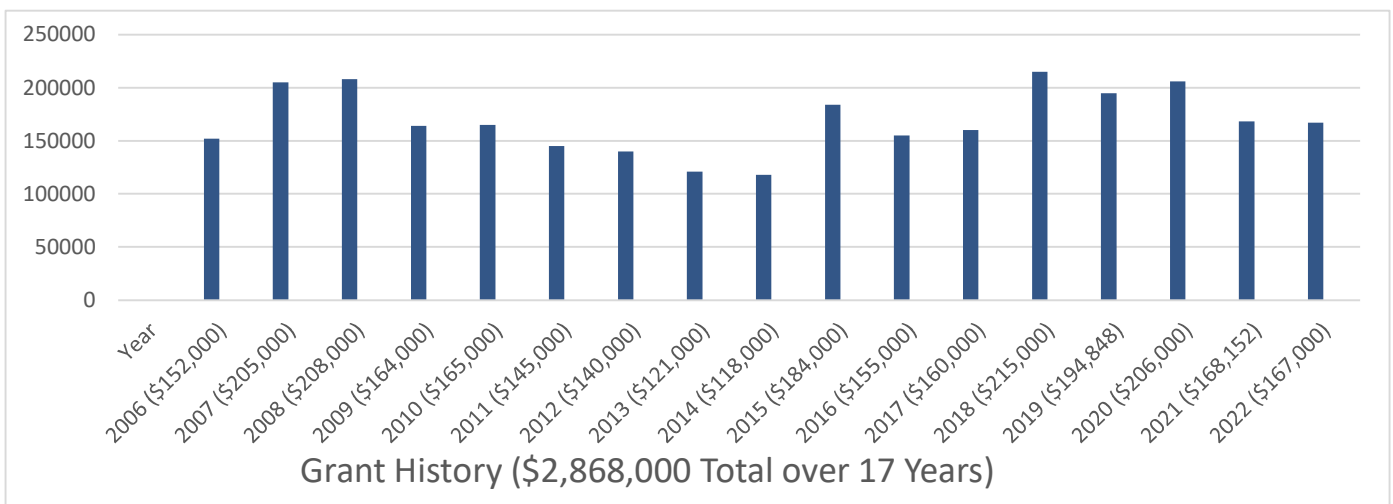
# Impact 100's Core Values for Grantmaking

Our commitment to these values makes our giving circle stronger.

- **Integrity:** We approach decision-making with open minds, respect for the ideas of others, and with fairness. We are ethical in our actions and accountable for them.
- **Excellence:** We strive for the highest possible outcomes in all our actions. We educate ourselves to ensure that we are employing “best practices” and that our decisions are made objectively.
- **Thoughtfulness:** We value discussion and spend the necessary time to work through all decisions, giving consideration to all possible paths.
- **Collaboration:** We expect everyone to participate, and value the individual strengths that each member brings to the process. Once a consensus has been reached, we believe all members should fully embrace the decision.
- **Humanity:** We foster kindness and benevolence in our interactions and relationships. The humane consideration of every member of our community is at the heart of our philanthropic endeavor.
- **Diversity, Equity, And Inclusion (DEI):** We strive to be diverse, equitable, and inclusive in our leadership, membership, grantmaking, and community partners. We do not discriminate based on race, color, religion, national origin, age, disability, sexual orientation, or gender identity/expression.

## Our Year-by-Year Impact

Over our 17-year history, Impact 100 Greater Indianapolis has given \$2,868,000 in grants to 73 Indianapolis-area nonprofits. In this section of our Giving Report, we chart the history of our grants. Then we highlight the recipients of our Change Maker Grants, and we list the Community Support Grant recipients. We also specify the number of women who made those grants possible.



## 2022 Change Maker: NeuroHope of Indiana

\$100,000 Awarded

Spinal cord injury, brain injury, and stroke change lives in the blink of an eye. Recovery takes months or years, but time in insurance-covered rehabilitation is limited to weeks. NeuroHope makes long-term care an affordable reality. The Change Maker Grant will be used for the Impact 100 Wellness Center.

**Community Support Grants:** Each of these organizations received \$16,750: Phalen Leadership Academies, Paws & Think, FACE Low-Cost Animal Clinic, and You Yes You!

**Who Made it Possible:** 214 Donors contributed to the 2022 Grant Pool: 122 Full Members, 83 Shared Members; and 19 contributions to fund 9 Leaders of the Future Scholarships



## 2021 Change Maker: NeighborLink Indianapolis

\$100,000 Awarded

NeighborLink Indianapolis Foundation's mission is simple - to help individuals age in place safely and with dignity. The Foundation provides no-cost home repairs for low-income seniors and individuals with disabilities who own their own home. The Change Maker Grant will help ensure they stay to grow their impact in the community.

**Community Support Grants:** Each of these organizations received \$17,038: Indianapolis Shakespeare Company, Westminster Neighborhood Services, Beacon of Hope, and You Yes You!

**Who Made it Possible:** 214 Donors contributed to the 2021 Grant Pool: 117 Full Members, 86 Shared Members; and 37 contributions to fund 14 Leaders of the Future Scholarships



## 2020 Change Maker: Family Promise of Hendricks County

\$100,000 Awarded

Family Promise of Hendricks County utilized their Change Maker Grant to increase the impact of their PowerHouse project, an innovative community response preventing evictions and rehousing those who are homeless, while offering supportive services to ensure stability.

**Community Support Grants:** Each of these organizations received \$26,500: Claude McNeal Productions, FIDO (Friends of Indianapolis Dogs Outside), Nine13Sports, and Paws and Think.

**Who Made it Possible:** 256 Donors contributed to the 2020 Grant Pool: 136 Full Members, 106 Shared Members, and 37 contributions to fund 14 Leaders of the Future Scholarships.



## 2019 Change Maker: Kennedy King Memorial

\$100,000 Awarded

The KKMI project is designed to address many problems, including violence, homelessness, and food insecurity, by addressing their underlying causes – apathy, inequality, and a lack of compassion. The Change Maker Grant was used to fund their interpretive center.

**Community Support Grants:** Each of these organizations received \$23,712: Elevate Indianapolis, Paws & Think, Family Promise of Hendricks County, and NeuroHope.

**Who Made it Possible:** 256 Donors contributed to the 2019 Grant Pool: 137 Full Members, 106 Shared Members, and 40 contributions to fund 13 Leaders of the Future Scholarships.

## 2018 Change Makers: Trinity Haven

\$100,000 Awarded

Trinity Haven was founded to provide a safe, welcoming, and affirming home for LGBTQ youth and young adults who are experiencing housing instability. The Change Maker Grant helped launch a safe, welcoming transitional home for homeless LGBTQ youth to help them pursue their educational and employment goals and develop the skills to thrive in the world independently.



## Brookside Community

\$100,000 Awarded

Brookside Community Development Corporation created an afterschool program devoted to helping elementary-aged students bounce back from trauma, abuse, and academic failure. The Change Maker Grant funded The Education and Employment Academy, afterschool programming for middle and high school students, which builds upon the foundation of play-based development and focuses on character building, leadership development, mentoring, academic support, and postsecondary planning.

**2018 Community Support Grants:** Each of these organizations received \$5,000: Earth Charter Indiana, Kennedy King Memorial Initiative, and NeuroHope.

**Who Made 2018 Grants Possible:** 276 Donors contributed to the 2018 Grant Pool: 152 Full Members, 104 Shared Members, and 22 contributions to fund 20 Leaders of the Future Scholarships.



## 2017 Change Maker: Volunteers of America

\$100,000 Awarded

Volunteers of America is a residential addictions treatment program for pregnant women and mothers of young children combatting the exploding opioid addiction epidemic. The Change Maker Grant was used to remodel Theodora House to quadruple the families served.

**Community Support Grants:** Each of these organizations received \$15,000: Big Car Collaborative, DirectEmployers Institute, Marian University, and Children's Bureau.

**Who Made it Possible:** 233 Donors contributed to the 2017 Grant Pool: 119 Full Members, 92 Shared Members, and 22 contributions to fund 11 Leaders of the Future Scholarships.



## 2016 Change Maker: Ascent 121/LCFS

\$100,000 Awarded

The IMPACT Program serves teen survivors of human trafficking, and is a partnership managed by Ascent 121 and Lutheran Child & Family Services.

The Change Maker Grant increased capacity by hiring additional therapists and providing additional training for their clinical staff.

**Community Support Grants:** Each of these organizations received \$18,333: Indy Fringe, Art with a Heart, and Dove Recovery House.

**Who Made it Possible:** 187 Donors contributed to the 2016 Grant Pool: 122 Full Members, 57 Shared Members, and 8 contributions to fund 10 Leaders of the Future Scholarships.



## 2015 Change Maker: Indy Urban Acres

\$100,000 Awarded

Indy Urban Acres, funded by the Indy Parks Foundation, provides food equality for low-income families, educates thousands of youth through tours and farm-to-plate workshops, engages the community through hundreds of volunteers and groups, teaches job skills, and helps improve Indy's food system. The Change Maker Grant was used to expand Indy Urban Acres' revenue-generating Flower Farm, and increased farm food output.

**Community Support Grants:** Each of these organizations received \$21,000: WFYI/Ted Green Films, OASIS, Lutheran Child & Family Services, and Gennesaret Free Clinic.

**Who Made it Possible:** 185 Donors contributed to the 2015 Grant Pool: 141 Full Members, 35 Shared Members, and 9 contributions to fund 10 Leaders of the Future Scholarships.





## 2014 Change Maker: LifeSmart Youth

\$100,000 Awarded



Life Smart Youth offers a variety of school-based programs to provide relevant, age-appropriate health information. The Change Maker Grant was used to introduce Step Up for Kindness!™, a bullying and peer violence prevention program addressing the actions and causes of bullying as well as the role of teachers, adults, bystanders and upstanders.

**Community Support Grants:** Each of these organizations received \$4,500: Craine House, Indianapolis Parks Foundation, Lutheran Child & Family Services, and Big Car Collaborative.

**Who Made it Possible:** 135 Donors contributed to the 2014 Grant Pool: 109 Full and 26 Shared Members.

## 2013 Change Maker: Tindley Collegiate Academy

\$100,000 Awarded



An extension of the Charles A. Tindley Accelerated School, the Tindley Collegiate Academy was an all-girls middle school designed to help young girls become successful scholars regardless of their past academic performance. The Impact 100 Grant equipped a STEM (Science, Technology, Engineering and Mathematics) lab with a 3D modeling printer, CAD software, and other state-of-the-art pieces.

**Community Support Grants:** Each of these organizations received \$5,250: The Oaks Academy, People for Urban Progress, Reach for Youth, and Ruth Lilly Health Education Center.

**Who Made it Possible:** 144 Donors contributed to the 2013 Grant Pool: 106 Full and 38 Shared Members.

## 2012 Change Maker: Jameson Camp

\$100,000 Awarded



Jameson Camp is a fully accredited residential camp with extensive outdoor and leadership programs. The grant was used to double the number of campers and increase customized nature programming.

**Community Support Grants:** Each of these organizations received \$10,000: Challenge Foundation Academy, Dove Recovery House, Earth House Collective, and Neighborhood Christian Legal Clinic.

**Who Made it Possible:** 157 Donors contributed to the 2012 Grant Pool: 126 Full and 31 Shared Members.

## 2011 Change Maker: Outside the Box, Inc.

\$100,000 Awarded

Outside the Box serves adults with developmental disabilities and focuses its work on young adults who no longer have access to school-based special education. The Change Maker Grant was used to renovate a 14,000 sq. ft. building on a seven-acre wooded property.

**Community Support Grants:** Each of these organizations received \$11,250: The Arts Council of Indianapolis, Brooke's Place for Grieving Young People, Morning Dove Therapeutic Riding Center, and Indianapolis Parks Foundation.

**Who Made it Possible:** 152 Donors contributed to the 2011 Grant Pool: 139 Full and 13 Shared Members.



## 2010 Change Maker: Rock Steady Boxing

\$100,000 Awarded

Rock Steady Boxing (RSB) is a unique physical therapy program utilizing boxing-inspired non-contact routines to help patients with Parkinson's disease (PD) fight the disease. The Change Maker Grant helped fund a new facility, allowing RSB to increase their outreach. RSB can now be accessed in all 50 states and all over the world.

**Community Support Grants:** Each of these organizations received \$16,250: Business Ownership Initiative of Indiana, Christamore House, Harrison Center for the Arts, and Indianapolis Parks Foundation.

**Who Made it Possible:** 174 Donors contributed to the Grant Pool: 161 Full and 12 Shared Members.



## 2009 Change Maker: Outreach, Inc.

\$100,000 Awarded

Outreach, Inc. is a ministry serving disadvantaged youth in Indianapolis between the ages of 14-24 who are homeless and need access to everyday resources to rebuild their lives. The Change Maker Grant supported Outreach's G.O.A.L. program to help students graduate, get jobs, and change their lives.

**Community Support Grants:** Each of these organizations received \$16,000: Indianapolis Opera, Fathers and Families, Improving Kids Environment, Inc., and Trusted Mentors.

**Who Made it Possible:** 164 Donors contributed to the 2009 Grant Pool; all were Full Members.



## 2008 Change Makers: Horizon House

\$104,000 Awarded

Horizon House provides a daytime multi-service agency to coordinate the services offered to homeless individuals. The Engagement Team Project funded by our Change Maker Grant was a collaborative approach to deliver services to Horizon House neighbors, offering an expedited and intense approach with a personalized in-take process.

**Who Made it Possible:** 208 Donors contributed to the 2008 Grant Pool; all were Full Members.



## Herron High School

\$104,000 Awarded

Herron High School (HHS) is an inner city public charter school with a classical liberal arts education. The Change Maker Grant funds purchased art equipment, including portable staging and sound equipment for students in choir, theatre, orchestra and art classes.

**Who Made it Possible:** 208 Donors contributed to the 2008 Grant Pool; all were Full Members.



## 2007 Change Makers: Craine House

\$102,500 Awarded

Craine House is one of only six facilities nationwide allowing women to serve out their court-mandated sentence while living with their pre-school age children. The Change Maker Grant funded a new and innovative partnership between two well-established service providers—Craine House and Fairbanks—sought to break the generational cycle of substance abuse of families with mothers who have been incarcerated.

**Who Made it Possible:** 205 Donors contributed to the 2007 Grant Pool; all were Full Members.



## Indy Reads

\$102,500 Awarded

Indy Reads provides free literacy, English language, and workforce readiness programs to adults in central Indiana who have difficulty reading or are learning English as a new language. The Change Maker Grant funded an increase in trained volunteer tutors to allow the program to grow and add job readiness skills to the program, empowering adults and families to reach their full potential.



## 2006 Change Maker: Pecar Health Center

\$152,000 Awarded

The Eskenazi Health Philip & Vivian Pecar Health Center is one of 10 community health centers in the Eskenazi system in Indianapolis. The Change Maker Grant enabled the Pecar Health Center to complete construction of the pharmacy, providing a one-stop location for their patients' health needs. By reducing barriers to obtaining patients' medicine, there was an immediate effect on the health of the at-risk populations the Pecar Health Center serves.



**Who Made it Possible:** 152 Donors started Impact 100 by contributing to the 2006 Grant Pool; all were Full Members.

## Focus Area Committees (FACs)

We fund critical needs, new ventures, and innovative ways to solve social problems and create a more civil and respectful climate in our community. We believe everyone should have access to a clean and safe environment, cultural enrichment, family services, quality education, and healthcare. Our Focus Area Committees considering grant applications in five areas:

- **Arts, Culture and Preservation:** To cultivate, develop, educate, preserve, and enrich the theatre, museums, visual and performing arts and literary opportunities.
- **Education:** To advance learning opportunities and improve education.
- **Environment and Animal Welfare:** To (1) improve, enhance, or restore our surroundings; (2) encourage research, awareness and education relating to the environment; (3) promote conservation of our natural resources; (4) restore, preserve, revitalize or enhance recreational facilities, and/or (5) promote animal welfare.
- **Family:** To strengthen and enhance the lives of children and families.
- **Health and Wellness:** To improve the mental and/or physical well-being of people living in the Greater Indianapolis area.



# 2021-2022 Financial Report

## August 1, 2021, through July 31, 2022

This report does not include Membership Contributions or Grant Payouts since 100% of Membership Contributions are paid out in Grants.

- 2020 Membership Contributions/Payouts: \$206,000
- 2021 Membership Contributions/Payouts: \$168,152
- 2022 Membership Contributions/Payouts: \$167,000

Statement of Financial Activity	2019-2020	2020-2021	2021-2022
<b>Revenue</b>			
Supporters and Friends Donations	\$13,485.74	\$10,980.02	\$14,343.03
Corporate Sponsors	\$4,000	\$7,250.00	\$6,807.50
Annual Awards Celebration/Giving Tuesday	\$0	\$5,687.00	\$18,560.83
Other (Dividends, Interest, Earnings, Individual and Corporate In-Kind Services)	\$2,198.11	\$3,229.99	\$6,882.94
<b>Total Revenue</b>	<b>\$19,683.85</b>	<b>\$27,147.01</b>	<b>\$46,594.30</b>
<b>Expenses</b>			
Annual Awards Celebration/Giving Tuesday	\$665.95	\$6,644.21	\$26,778.10
Grant Committee Expenses	\$0	\$150.00	\$615.93
Recruitment & Membership Events	\$2,744.01	\$1,588.89	\$2,241.07
Insurance	\$223.20	\$563.00	\$268.20
Membership Dues (President's Round Table, Philanos, Indiana Philanthropic Association)	\$530.00	\$1,051.00	\$1,454.00
Postage & PO Box	\$202.48	\$179.03	\$645.40
Credit Card and Banking Fees	\$3,042.61	\$2,920.60	\$2,898.62
Website, Software, and Technical Support	\$2,092.98	\$2,601.88	\$2,805.90
Printing/Copying	\$0	\$0	\$182.16
Conferences (Philanos and Impact 100 Global Conference)	\$181.66	\$600.00	\$0
Marketing and Public Relations Expenses	\$12,684.26	\$9,173.89	\$341.50
Tax and Accounting Fees	\$2,000.00	\$2,000.00	\$2,000.00
Miscellaneous	\$0	\$0	\$675.06
<b>Total Expenses</b>	<b>\$24,367.15</b>	<b>\$27,472.50</b>	<b>\$40,905.94</b>
<b>Change in Net Assets</b>	<b>(\$4,683.30)</b>	<b>(\$325.49)</b>	<b>\$5,688.36</b>

Note: Due to COVID-19, the 2020 & 2021 Annual Celebrations were held virtually, resulting in the loss of income from sponsorships, auction proceeds, and ticket sales. Impact 100 Greater Indianapolis has been fiscally conservative with administrative and operating costs.

Impact 100 Greater Indianapolis is fortunate to have generous members donating in-kind goods and services to help cover our operating costs.

## Our Members and Alumnae

Impact 100 Greater Indianapolis sincerely thanks the 963 donors who have been members since we began recruiting in 2005. Each of these donors, regardless of the size of their donations, contributed to the \$2,868,000 we have granted to local nonprofits, changing uncountable lives in our community.

\*Denotes a 2022 Member \*\*Denotes a 2022 Scholarship +Denotes a Previous Scholarship Member

### Seventeen Year Members

Janet Belden\*  
 Buffy Boulet\*  
 Laurie Beltz Boyd\*  
 Barbara Fleming Cecil\*  
 Terri Czajka\*  
 Asieh Dicken\*  
 Lin Frauenhoff\*  
 Dorothea Genetos\*  
 Sue Ann Kalleres\*  
 Carla Kennedy\*  
 Barbara Maurath\*  
 Sarah McNaught\*  
 LeeAnne Nazer\*  
 Donna Oklak\*  
 Diane Pfeiffer\*  
 Alyson Smith\*  
 Jenna Spurrier\*

### Sixteen Year Members

Anonymous\*  
 Jennifer Bortel\*  
 Jan Gershman\*  
 Karen Holly\*  
 Sara Lootens\*  
 Terry Mumford\*  
 Jennifer Staashelm\*  
 Betty Sterrett\*  
 Judy Strain\*  
 Annie Wells\*

### Fifteen Year Members

Janet Grube\*  
 Terri Meadows\*  
 Debbie Mennel  
 Beth Thomas\*

### Fourteen Year Members

Valerie Brennan\*  
 Kathy Jenkins\*  
 Jane Pratt\*  
 Pat Szuch  
 Benita Thomasson

### Thirteen Year Members

Mary Beth Braitman\*  
 Amy Gilliatt\*  
 Laura Hiatt\*  
 Karen Kennelly  
 Amy Micon  
 Deborah Milkey  
 Sherry Roberts\*  
 Katie Teller  
 Margy VanWinkle\*  
 Debbie Whitman\*

### Twelve Year Members

Carole Blocher\*  
 Nicole Conrad  
 Theone Dickos\*  
 Ann Galvin  
 Jan Sauer\*  
 Charlitta Winston

### Eleven Year Members

Julia Beckham\*  
 Andi Cohen  
 Laura Dahlem\*  
 Kelly Hartman\*  
 Pat Scahill

### Ten Year Members

Dawn Bennett\*  
 Anne Hoover  
 Melina Kennedy\*  
 Michelle Kerr  
 Stephanie Lawson  
 Becky Lomax-Sumner\*  
 Kelly Perry\*  
 Jamie Schulte\*  
 Susan Welch

### Nine Year Members

Sarah Baumann  
 Sue Ann Blessing

Laura Carroll\*  
 Kelly Crawford-Shaw\*  
 Karen Desserich\*  
 Suzanne Dilts\*  
 Tonja Eagan\*  
 Erin Hedges  
 Sylvia Hill\*  
 Nancy Bergen Hunt  
 Roberta Jagers\*  
 Debi Ladyman\*  
 Janett Lowes\*  
 Libby Malaterre\*  
 Rose Mays\*  
 Beverly Middaugh\*  
 Yvonne Perkins  
 Amy Pickett\*  
 Shari Richey\*  
 Susan Ringo  
 Cindy Simon-Skjodt  
 Megan VanValer\*  
 Jean Welch  
 Gail Zeheralis\*

### Eight Year Members

Katy Burns Allen  
 Mary Bennett  
 Katy Bird\*  
 Gina Bremner  
 Nora McKinney Hiatt  
 Paula Katz\*+  
 Nora Macey\*  
 Debra Marlett  
 Susie McEuen  
 Virginia Merkel\*  
 Kelli Norwalk  
 Pat Ritz\*  
 Rosie Taylor\*  
 Larissa Warne\*  
 DJ Wells\*  
 Caity Withers\*+

### Seven Year Members

Anonymous (2\*)  
 Angie Burkhardt  
 Rebekah Clark\*  
 Linda Clarke  
 Denise Dank

Kim Flowers\*  
 Jane Fortune  
 Leslie Gardner  
 Brenda Horn  
 JoAnn Hoskins\*  
 Estelle Huston\*  
 Elizabeth Kinn  
 Rita Kleinschmidt  
 Jessica Lindsey  
 Sheila Marshall\*  
 Megan McGuire\*  
 Amy Olson Miller\*  
 Stacy Payne Miller\*  
 Myrna Mullins  
 Susan Roller\*  
 Kathryn Rufatto  
 Livia Russell  
 Mary Slenski\*  
 Sue Smith  
 Lisa Stoffregen\*  
 Susan Tibbs  
 Beth Yakey\*

### Six Year Members

Amy Alley  
 Sue Beesley  
 Emily Brown  
 Tory Callahan  
 Mary Jo Castle\*  
 Melodie Cochran  
 Dana Cochran-Wiley  
 Nina Cribbs\*  
 Nancy Cunning  
 Karen Cunningham\*  
 Kelli Dugan  
 Kathleen Dunbar  
 Kellie Earl-Leeper  
 Katherine Esterline  
 Cynthia Fisher  
 Karen Glasser  
 Sarah Huffman\*  
 Kristin Hyde\*+  
 Wendy Kortepeter  
 Ruth Linsmith  
 Melissa Moran  
 Alice Morical  
 Carol Phillips



Sally Reel  
Miriam Resnick  
Robin Roberts  
Kimberly Robertson  
Colleen Madden Salvas  
Dawn Schnaiter  
Lindsay Scott\*+  
Rebecca Seifert  
Candes Shelton  
Catherine Simmons  
Jackie Simmons  
Jane E Smith  
Karen Warren  
Roberta Ziccarelli\*

#### Five Year Members

Anonymous\*  
Christi Anderson  
Lisa Baldwin  
Barbara Blickman  
Bri Booram  
Cassidy Britton  
Beth Bugbee  
Erin Castle-Altom\*  
Natalie Clayton\*  
Lisa Dillon  
Lori Dunlap  
Nolan Evans  
Linda Farias  
Carol Franks  
Stephanie Freeman  
Jennifer Godby\*  
Lisa Harris  
Joli Heavin\*  
Rhonda Hoeft  
Amy Kosnoff  
Sherri Lauver\*  
Susan Naus\*  
Alba Orzeske\*  
Sally Parden  
Janet Peck\*  
Victoria Petersen Elia\*  
Linda Proffitt\*  
Pam Rappaport  
Lisa Rioux  
Susan Risk  
Julianne Robinson\*  
Stacy Robinson\*  
Johanna Root  
Anne Shane  
Abbe Shapiro\*+  
Allison Shaw  
Maureen Shiel\*  
Freedom Smith\*  
Sandra Speer

Rebecca Stratton  
Tina Sullivan  
Constance Titak\*  
Susan Tolbert  
Joan Trendell  
Emily Tursi\*  
Rhonda Fox Waltz  
Jan Wark  
Amanada Wells\*  
Mariann Williams

#### Four Year Members

Anonymous (3\*/2)  
Melissa Albano Barth\*  
Kendra Belden\*  
Suzanne Bellamy  
Liz Berg  
Cindy Beuoy  
Peggy Boehm  
Angela Braly  
Rebecca Brammer  
Peggy Bristley  
Ellen Butz  
Angela Castille  
Janet Madden Charles  
Susan Christ  
Barbara Coury  
Leah Crowley  
Debbie DeGroff  
Kerry Dinneen  
Emily Djabi\*  
Elaine Eckhart  
Pam Estes  
Hannah Giere\*  
Brook Gilliam  
Sarah Grain  
Jane Gunsenhouser\*  
Tracy Haddad  
Kathy Harrison  
Kandi Hidde  
Cheryl Hughes  
Erin Hundley  
Marcia Plant Jackson  
Judi Jones  
Erica Kuchinski  
Abigail Lawlis Kuzma  
Ann Carr Mackey  
Jennifer Manning  
Carol McDonald\*  
Holiday Hart McKiernan  
Karen Mersereau  
Maggie Mestrich+  
Danelle Miller\*  
Peggy Miner  
Carrie Morgridge

Anne Nelson  
Chris Paulsen\*  
Jennifer Pavlus  
Janet K. Roberts  
Cynthia Sowder  
Teresa Stroman  
Shana Stump  
Deborah Taggart  
Laura Tagliani\*  
Barbara Taylor  
Diane Thompson\*  
Diane Tolliver\*  
Cheryl Troyer  
Kathryn VanSciver  
Nancy Wagnon  
Kim Warren  
Rose Wernicke\*  
Emily West

#### Three Year Members

Anonymous (1\*/2)  
Teresa Ayres  
Lori Chase Batchelder  
Alex Belden\*+  
Katie Betley  
Elizabeth Boger  
Dianne S. Bowden  
Carol Branson  
Kaitlin Brennan  
Angela Bridge\*  
Emilie Britt\*  
Victoria T. Broadie  
Katie Bulloff\*  
Candy Burk  
Gay Burkhart  
Kelsey Burton\*  
Caitlin Callahan  
Jan Carroll  
Roselinda Cassini  
Lauren Church  
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